

Baptist Progress

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Official Publication of the Baptist Missionary Association of Texas | October 15, 2014 | Vol. 101 | No. 20

Letter from the President

Dear fellow pastors and churches:

The Baptist Missionary Association of Texas is slated to meet for its 114th annual session with our welcoming hosts, Keltys First, Lufkin and their pastor, Dr. Mark Livingston, Nov. 4-5, 2014.

This year's theme is *Pressing Forward!* The basis of the theme is Philippians 3:13-14, "*Brethren, I do not count myself to have apprehended; but one thing I do, forgetting those things which are behind and reaching forward to those things which are ahead, I press toward the goal for the prize of the upward call of God in Christ Jesus.*"

Our Lord has tremendously blessed the BMA in its rich history. We must not, however, rest on our laurels of past victories if we are to continue to be a viable force for the Lord's Kingdom work. It is essential for us to faithfully and diligently "press forward" in our service for the Savior through His New Testament Churches until Jesus returns again.

The 2014 schedule has been adjusted to provide room for introduction of *Revival Initiative in Texas* by our State Missions Department. The program has been piloted in one of our Houston area churches with marked success. State Missions Director Jerry Burnaman will direct this presentation in the Wednesday morning session. With over 80 percent of churches in our nation either plateaued or in decline, we may all benefit from ideas of how to best utilize our strengths and resources for His glory.

The Texas WMA Annual Meeting, led by President Diana Morris, will be held Tuesday morning this year. The ladies have some exciting projects and programs planned and are always an encouragement to our associational work.

At the same time, our Leadership Conference will be held with both practical and challenging featured topics. Bro. Burnaman will lead in a workshop of steps concerning why and how churches should be incorporated. This is just good stewardship in today's world. The second part of this conference will feature a Louisiana pastor who also serves as a volunteer chaplain in five states including death row in Texas. The dynamic speaker has led some of the most notorious criminals of our generation to a saving knowledge of Jesus.

We will hear from our state departments and directors as well as several of our national works. The Jacksonville College Choir and Keltys First, Lufkin music department will lead us in times of worship during the association. Bro. Grady Cashion, pastor of First, Blooming Grove, will bring the annual sermon Tuesday evening.

A few years ago, our state meeting was streamlined from three to two days to make the annual association more accessible and easier for all to attend. Please take advantage of these opportunities to worship, rejoice and better serve our awesome God. Make a special effort to see that your church is represented at Lufkin this year. I hope to see you there.



▲ Charles Johnson

In brotherly love,
Charles Johnson
BMA of Texas
President

114TH ANNUAL SESSION OF THE BAPTIST MISSIONARY ASSOCIATION OF TEXAS Keltys First Baptist Church, Lufkin, Texas November 4-5, 2014

Tuesday Morning, November 4

8:30 – WMA registration
9:00 – WMA Annual State Meeting in main auditorium
9:00 – 11:00 Leadership Conference
9:00-9:50 – Church Incorporation Seminar sponsored by Texas State Missions
9:50-10:00 – Break
10:00-11:00 – Outreach to the Imprisoned
11:00 – Leadership Conference Lunch

Tuesday Afternoon Session

12:00-2:00 – Registration for annual meeting
2:00 – Opening praise and worship
2:10 – Call to order & Introduction of theme
2:15 – Welcome & prayer by host pastor, Dr. Mark Livingston
2:20 – Seating of messengers/rules of order/appointment of parliamentarian
2:25 – Special music
2:30 – President's address
3:00 – Baptist Progress report, Jerry Fulton, editor
3:20 – Administrative Committee report
3:30 – Election of Administrative Committee Representatives
3:35 – BMA of Texas TASK Force Committee report on SBTC relations
3:40 – Nominating Committee Report
3:50 – Presentation of Constitutional changes
3:55 – Representative of LifeWord Media Ministries
5:00 – Fish Fry, hosted by men of Keltys FBC

Tuesday Evening Session

6:00-7:00 – Registration continues
7:00 – Praise & Worship led by Keltys FBC Choir
7:20 – Jacksonville College Report
7:40 – Jacksonville College Choir Concert
8:10 – Introduction of annual speaker & special music
8:20 – Annual message by Pastor Grady Cashion, FBC, Blooming Grove
8:50 – Initial report of Enrollment/Finance Committee
8:55 – Offering for association expenses
9:00 – Closing prayer by Representative from BMAA Missions Department

Wednesday Morning Session

9:00 – Revival Initiative in Texas sponsored by Texas State Missions Department, Jerry Burnaman, director

Wednesday Afternoon Session

1:30 – Praise and worship
1:40 – Representative from BMAAT Seminary
1:45 – Texas Baptist Home Report, TBH President Eddie Marsh
2:05 – Election of Officers for 2014-15
2:10 – Election of Annual Speaker & Alternate for 2015
2:15 – State Galilean Report
2:20 – State WMA Report
2:30 – Master's Builders Report
2:35 – State Missions Report, Jerry Burnaman, executive director
2:55 – BMAT Loan Association Report, Jerry Burnaman, Business Manager
3:15 – Vote on Constitutional Changes
3:20 – Final Report of Finance/Enrollment Committee
3:25 – Miscellaneous Business
3:30 – Announcements
3:35 – Representative of DiscipleGuide Church Resources
3:40 – Adjournment





www.bmatexas.org

Baptist Progress

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www.jacksonville-college.edu

Texas Baptist Home

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Sunday School Lessons

Eternally Secure

By GARY HOUSE

DATE: October 19, 2014
TEXT: John 10:24-30; Romans 8:35-39 (others as noted)
LESSON IN BRIEF: The believer can feel secure in his salvation. His security is based on three things: the power of God the Father, the ministry of God the Son, and the agency of God the Spirit.

We invest great amounts of money, energy and time to insure the security and the protection of life and property. Many fail to comprehend, however, the eternal security they possess in Jesus Christ. Today's study gives cause for assurance, as we realize our life is hidden with God in Christ.

Can a person who has been genuinely saved ever be lost? Although some sects maintain an individual can "fall from grace," we believe the Bible teaches "once saved, always saved." Once a person becomes a child of God, he will never cease to be such, for salvation is eternal.

THE MEANING OF PRESERVATION. The dictionary meaning of the word is "to protect, to keep, to make safe." From this, the term "security of the believer" evolved. The moment an individual accepts Christ as Savior, he is forever secure in God's family, never subject to being lost or rejected by God. As salvation is by grace, so is security. Both are the work of God. Both rest upon the same foundation: not what man does (his works) but what God in Christ does for man. Security does not depend on man holding on to God, but God's holding on to man. A man cannot save himself, nor can man keep himself saved. Security is based upon the grace, the character and the power of God.

THE IMPORTANCE OF SECURITY. Dr. Charles Stanley, in his excellent book Eternal Security: Can You Be Sure (Oliver Nelson, 1990) cites five issues at stake in the question of eternal security?

1. Assurance (1 John 5:13). There is assurance when the believer settles in his or her mind the salvation he or she has been given. The confident belief that one is truly and eternally saved brings peace and joy.

2. Forgiveness (Hebrews 9:24-28). If one is not secure, then when Christ died, for which of man's sins did He die? If the sin's one commits after becoming a Christian can nullify

salvation, then those sins were not covered at Calvary. To disregard eternal security is to take away the work of the Cross.

3. If salvation is not forever, then it is not of faith alone (Ephesians 2:8-10). To imply that one stays saved by works, or good living, is to take the burden of salvation upon one's self.

4. Christians who are insecure of their standing with God will have a difficult time sharing the love of God and the Good News of the Gospel. Is this the reason Satan plants doubts within the believer?

5. Focus (Colossians 3:2). Until we are secure in our relationship with Christ, we are never completely free to focus our gaze upon Him.

The very heart of the Gospel comes under attack when the eternal security of the believer is questioned.

THE BASIS OF SECURITY. What are the reasons we hold to the doctrine of Security of the Believer? In addition to the Power of God (1 Peter 1:3-5) and the ministry of God the Son with his completed work on the Cross (John 19:30), consider these hallmarks. We believe this doctrine because the Word of God teaches it. See John 6:37, 47 and 10:28. "Jesus said, 'I give unto them eternal life.'"

God purposed to give his children eternal life (Ephesians 1:1, 2 Timothy 1:9, Romans 8:29-30). God promised his children that which he purposed: eternal life. (Psalms 37:24, Titus 1:2, 1 John 2:25.) God gave his children exactly as he purposed and promised. (John 5:24, 6:47.) If God did not produce what he promised, He would lose His integrity.

THE DOUBLE SURETY (John 10:27-28). The word "never" comes from four Greek words which put together carries a very powerful assurance. It could be said this way, with the emphasis Christ intended: "...and I give unto them eternal life, and they shall not at all, by any means, in any case, in any place, at any time, for any purpose, whether male or female, perpetually and eternally, ever perish."

Jesus also adds that the believer will not come into condemnation, but IS passed from death unto life (John 5:24). That is, the sentence of sin will NEVER be put on him (the believer) again. No matter what may happen to us in the future; no matter what temptations, or the works of the Devil, we do not

come again into condemnation.

More than 45 times, the terms "eternal life, and "everlasting life" are used in the Bible. If the believer has anything, He has everlasting life. And this is not something that is in the future; it is the present possession of every believer. Life for all time and for eternity. That is precisely what God promised and produced.

Question: If our salvation is not secure, how could Jesus say these words? If even one man or woman receives eternal life, then forfeits it through sin or falling away, will they not perish? And by doing so, do they not make Jesus' words a lie?

Security does not mean man is put into a position to gain eternal life. It is a present possession, now, as well as for all time and eternity. How simple and plain is the Word of God.

Yet another basis for the believer's security is the work of the Holy Spirit. What the Father purposed and the Son performed, the Holy Spirit (God in us) applies to the life of one who believes in Jesus. As soon as the believer accepts Christ, the Holy Spirit seals him forever (Ephesians 1:13-14; 4:30). The New Testament word carries the idea of protection, or being closed off from outside influence and interference. This sealing is a pledge of God's intention to complete what He has started (Philippians 1:6). The blessed presence of the Holy Spirit is the proof or "seal" that one is truly a child of God.

THE EFFECTS OF SECURITY. Many object to this doctrine, assuming it encourages careless living. Rather, security in Christ increases the responsibility to live a life worthy of the calling, since God has saved to an irrevocable salvation. Security results in a closer walk with Christ.

The sacrifice of God's Son did more than provide man with the possibility of a relationship with God; it guaranteed the permanence of that relationship. Our security rests in the hands of the One who gave his best to insure our fellowship with Him forever. Security is not found in what we do, but what God has done for us. Man may waver. But Jesus Christ is the same Yesterday, today and forever (Hebrews 13:8).

Our security rests in the power of the Father, the redemption of the Son, and the ever present ministry of the Holy Spirit. Therefore, we are more than conquerors (Romans 8:35-39).

The True Church

By GARY HOUSE

DATE: October 26, 2014
TEXT: Matthew 16:18; Acts 1:8; 2:41,42, 46, 47; Colossians 1:18
LESSON IN BRIEF: Jesus established his church to carry out his commission. Be a faithful member of a local church.

Why bother with church? Can't I be a Christian without going to church all the time? Aren't all churches the same? These questions capture the misunderstanding many have concerning the church. However, one theologian has observed, "Next to salvation truth, it is vitally important to know the Bible doctrine of the Church." Some like to criticize the church, but when they do, they are criticizing Christ. If one loves Jesus, one will love His Church. When a man honors the church, he honors Christ

THE CONCEPT OF THE CHURCH. What is the Church? The first notion is of a physical structure, but the earliest churches had no walls. Others think of the church as an institution, or denomination (such as the Catholic Church) but that idea is foreign to the teaching of the New Testament. The predominant meaning of the Greek term ecclesia is "called-out ones," a reference to a local assembly, gathered for a specific purpose and with distinct functions. The body was independent and self-governing. From this, a precise definition of the word church can be composed: "A local body of born-again, baptized, believers covenanted together to carry forth the commission of Christ." A New Testament church is an assembly of people called out from the world by the preaching of the Gospel, accompanied by the Holy Spirit's life-giving power, baptized in faith and fellowship of the gospel to a life of conformity to the will of God, committed to execute that revealed Will, and to perpetuate the ordinance of Christ until His return.

Summary: A New Testament Church is a body of baptized believers founded By Christ for the purpose of spreading his kingdom on earth

THE NATURE OF THE CHURCH (Matthew 16:18). Jesus established his church on the disciples' faith in him as the Christ, the Son of the Living God. The scriptural treatment of this is clear. The church is founded upon the Person of Jesus Christ. It is not built upon Peter, who was told by Jesus, that his confession (speaking for all of the disciples that Christ was the Son of God) was the rock upon which Jesus would continually build his church. Jesus purchased the church with his blood (Acts 20:28). He is its head. This is the first principle in understanding the New Testament Church and will ever remain the basis of the church (Ephesians 3:15). The church is not founded on a creed, a system or anything but the Person of Christ. As a result, the Church does not belong to men, but to Christ. He is the Founder

and The Foundation (Ephesians 2:20.)

The church is composed of regenerated believers. Only those who have experienced the redeeming Grace of God in their hearts should be admitted into the church. Recall that it was after Peter's great, confession that Jesus said, "I will build my church." Every born-again believer is in the kingdom of God (John 3:15), but only baptized believers in the fellowship of a local body, having the New Testament as its only law, belong to a functioning New Testament church.

Baptists insist that every candidate for membership in the church make a public declaration of their faith in Christ, and their intent to follow Christ in scriptural baptism in obedience to his will. God requires a regenerated membership. In Acts 2:41-42, 47 we find the pattern: "And the Lord added unto them day by day those that were saved."(ASV)

THE PURPOSE OF THE CHURCH (Matthew 28:18-20). Why did Christ establish His Church?

The purpose is two-fold:

1. The spiritual cultivation of its members, including the meeting together in worship, praise, prayer, and the study of God's Word, all of which enable the member to develop a deeper fellowship with God, as well as with other believers. To this end, the church provides an avenue of service, as one comes to understand and employ God's plan for his life.

2. The church also serves as the primary agency for the spread of the gospel of Christ, through evangelistic and missionary activities in the local community and abroad. The Words of the Great Commission were the final marching orders from Christ to his church. The church that is not missionary is not only antiscritptural, it is doomed to failure. The aim of the church is not to reform men, but to transform them by the Gospel.

THE ORGANIZATION OF THE CHURCH (Colossians 1:18). Christ is the Head of the church. He is to be the center and the bond of unity in all things. It is the duty and function of the church to magnify Christ as the Head. The form of organization of the church came through gradual development as definite needs arose.

That plan calls for two groups of officers:

1. The pastor (elder or bishop), who is called of the Spirit and set apart to a life of spiritual influence and leadership. He has no authority to govern or control in the sense of commanding and enforcing

obedience. He must have the liberty to direct the church as the Holy Spirit leads him. He is both servant and teacher and leader. His consecration to God, his character before men and his influence as a man of God determine his success.

2. Deacons, who are set apart by the church to be ministering servants, with no more authority in the government of the church than other members.

The church is a spiritual democracy, the purest democracy on earth. Every member has equal authority and rights with every other member. The church is autonomous, which means that it derives its authority from within. The members of the body act in accordance with their own convictions, and on the basis of their interpretation of the will of Christ.

THE PLACE OF THE CHURCH IN MY LIFE. Many groups present claims to being a church. They are composed of people who are sincere and honest. But if the Word of God is not believed, taught, and practiced, if the Great Commission is not taken seriously, if the aim is other than to magnify and glorify God in everything, then it is not the True Church. The church ought to always be used for the glory of God alone. It is set apart for the exaltation of God, the preaching of the Gospel, and blessings of growing lives for Christ.

How can I support and build the church?
• Never let a day go by without praying for your church.
• Never speak to anyone without praising your church.
• Never make your church of less importance than social engagements, secular meetings, or anything else.
• Never refuse an opportunity to serve. Remember, all service ranks the same with God.
• Attend church every Sunday. Why? Because the World is watching.

May our prayer be "Oh God, let thy glory abide upon our lives as individuals and upon our ministry as a church."

Gary House is the writer of the Sunday school lessons for Baptist Progress. He serves as pastor of Tundra Baptist Church in Canton. Contact him at Tundraparson@aol.com.



ADMINISTRATIVE COMMITTEE

ASSOCIATION EXPENSE FUND

INCOME	2013-2014 BUDGET	2013-2014 ACTUAL	2014-2015 PROPOSED BUDGET
General Fund (minute money)	14,300.00	10,434.00	14,300.00
Association Offering	850.00	960.00	850.00
Interest Income	50.00	9.50	50.00
Miscellaneous Income	0.00	0.00	0.00
TOTAL INCOME	15,200.00	11,403.50	15,200.00
EXPENSES			
Audit	750.00	540.00	750.00
Postage	1,200.00	1,618.46	1,200.00
Supplies	250.00	393.25	250.00
Miscellaneous	350.00	312.00	350.00
Administrative Committee	2,500.00	2,625.46	2,500.00
Committee of 15	350.00	166.68	350.00
Clerk Salary	1,100.00	1,100.00	1,100.00
Annual Meeting	2,000.00	1,500.00	2,000.00
Printing Minutes	6,700.00	4,396.20	6,700.00
TOTAL EXPENSES	15,200.00	12,652.05	15,200.00



ADMINISTRATIVE COMMITTEE 2014-2015 Recommendations

1. That the recommended departmental directors' salaries and benefits be approved as presented
2. That the 2014-2015 Association Expense Fund be approved as presented
3. That the related ministry agreement with the Southern Baptists of Texas Convention be approved indefinitely
4. That the 2015 BMA of Texas Annual Meeting be held in conjunction with the 2015 Southern Baptists of Texas Annual Convention at Champion Forest Baptist Church in Houston, Nov. 10-11, 2015
5. Recommended Department Director Salaries and Benefits

RECOMMENDED DEPARTMENT DIRECTORS SALARIES AND BENEFITS

A. Salary: That the departmental directors for the BMA of Texas receive a \$1,000 increase in their annual salaries as follows:

	Jacksonville College	State Missions	Texas Baptist Home	Baptist Progress
Base Salary	\$93,000	\$69,800	\$75,600	\$62,200

Note: The Baptist Missionary Loan Association supplements 1/3 of the State Missions director's salary

B. Revivals: Departmental directors may keep the proceeds from four revivals with the understanding that if the proceeds are kept that no mileage reimbursement may be received.

C. Pulpit Supply: Departmental directors have a choice of:

1. Turning in the proceeds to his department and being reimbursed for mileage, or
2. Keeping the proceeds and not receiving mileage reimbursement.

D. Mileage Reimbursement: Associational business miles will be reimbursed at or below the IRS acceptable amount. Due to the high mileage of some departments, the board of trustees of each department have the option to provide a vehicle for the use of the departmental director

E. Vacation: Up to 10 years of service—receive two weeks; after 10 years – receive three weeks.

F. Sick Leave: After one year of service, six days per year, accumulative to 30 days. Unused sick leave pay is forfeited at termination.

G. Miscellaneous Benefits: Christmas bonus equal to one week's salary, health insurance for director and his family, longevity pay (\$100 per year of service), one-half of FICA (7.65 percent of salary), and retirement (6 percent of salary).

EVENTS

OCTOBER 19, 2014

65th Homecoming
 @ Security Calvary, Cleveland
 10 a.m.
 Concert by: *The Welkers*
 Lunch following
 For more information contact:
 Glenda Godejohn 832-401-2992.

OCTOBER 29-31, 2014

National Senior
 Adult Conference
 Hilton Convention Center, Branson, Missouri

JANUARY 17-22, 2014

The Great Escape
 Youth & Children's Leaders
 Conference Cruise
 Go to discipleguide.org/thegreatescape

NOVEMBER 4-5, 2014

Annual Meeting of the BMA of Texas
 @ Keltys First, Lufkin

PERSONNEL & POSITIONS

AVAILABLE POSITIONS

MUSIC—First, Itasca is seeking a part-time music minister. Contact Pastor James McCarty at 972-921-8844.

PASTOR—Redtown Missionary, Pollok is seeking a bivocational pastor. If interested call Patty Richardson at 936-240-1797.

PASTOR—Greenwood Missionary, Fulton, Mississippi is seeking a senior pastor. Send resume to Greenwood Baptist Church, c/o Suzanne Little, 1400 Greenwood Church Road, Fulton, Mississippi 38843; suzanne.little@hunterdouglas.com or call 662-401-8910. 12/3/14

PASTOR—Grace Temple, San Angelo is seeking a senior pastor. Send resume to Calvin Watkins, 505 Alexander, San Angelo, Texas 76901, cnwatkins1@hotmail.com or call 325-944-1890. TFN

PASTOR—Bethel, Orange is seeking a pastor. Send resume to 2906 Western Avenue, Orange, Texas 77630, lday1939@sbcglobal.net, or call 409-883-4822. 10/17/14

YOUTH—Farley Street, Waxahachie is receiving resumes for the position of student ministry pastor. Send resume to resume@farleystreet.com.

MUSIC OR MUSIC & YOUTH—First, New Caney is seeking a bivocational music or music & youth minister. Send resume to Pastor Jonathan Fitzgerald, P.O. Box 1027, New Caney, Texas 77357 or to fbnewcaney@att.net, or call 281-399-9930. (TFN)

NOMINATING COMMITTEE

2014-2015 Recommendations

BAPTIST MISSIONARY LOAN ASSOCIATION 2018

Dorene Walker (2010)
 Richard Murray (2014)

2017

Larry Elliott (2009)
 Arnold Oliver (2014)
 Ron Craddock (2008)
 Mary Wilkerson (2013)

2016

Wayne Speir (2008)
 Steve Sinclair (2012)
 Ken Cashion (2012)
 Tom Taylor (2008)

2015

Mike Chism (2007)
 Daniel Baker (2007)
 Grady Cashion (2014)

BAPTIST PROGRESS

2018
 Paul Gauntt (2010)
 Mike Waits (2010)
 Mike Thornhill (2012)
 Raif Turner (2012)

2017

Eddie Ballard (2011)
 Thomas Ayres (2013)
 Jerry Browning (2013)

2016

Neil Dumas (2008)
 Robert Easterling (2012)
 Larry Wood (2014)

2015

Robert Brazier (2007)
 Tommy Hall (2011)
 Gary House (2011)

JACKSONVILLE COLLEGE 2018

Carol Lybrand (2014)
 Bob Pearl (SBTC) (2014)
 Dennis Morris (2014)
 (SBTC)—TBA (2014)

2017

James Schoenrock (2009)
 Steve McCeig (2009)
 Jo Ed Anderson (SBTC) (2013)
 Vernon Lee (2013)

2016

Jack Cook (2008)
 Ken Perkins (2012)
 Paul Burkhart (at large) (2013)

2015

Steve Williams (SBTC) (2006)
 Jan Brazier (2011)
 Charlotte Johnson (2011)
 Richard Smith (2011)

STATE MISSIONS

2018
 Clinton Everitt (2014)
 Brett Lester (2014)
 TBA (2014)

2017

David Pickard (2013)
 Robbie Caldwell (2013)
 Shelby Race (2009)

2016

Wes Pratt (2008)
 Tim Bourne (2012)
 Bill Strickland (2012)
 Heith Mitchell (2012)

2015

David Taylor (2011)
 Ray Thompson (2011)
 David Martin (2014)

TEXAS BAPTIST HOME

2018
 (SBTC)—TBA
 Charles Johnson (2010)
 Jerry Wilson (2010)

2017

Phyllis Tanner (SBTC) (2013)
 Michael Linton (SBTC) (2013)
 Dean Easterling (2013)
 Beverly Ferrell (2013)
 Jeremy Franklin (2013)

2016

Mike Vestal (2013)
 Brian Upchurch (2009)
 Thom Layfield (2008)
 Fred Morrow (2010)

2015

Tracy Steele (2007)
 Earlon Lee (2010)
 Jim Ramsey (2014)

Central Baptist College invites applications for Vice President for Finance

Central Baptist College in Conway seeks an innovative and experienced financial administrator and leader with a proven track record in the management of financial systems to serve as vice president for finance.

Reporting directly to the president, the vice president for finance serves as chief financial officer of the college. The vice president for finance will provide strategic leadership and oversight of the college's finance and accounting functions, business services and auxiliary enterprises, human resources and facilities and physical plant operations. As a member of the president's executive management team, the vice president will support the president and will contribute to the strategic objectives and direction of the college by providing sound and ethical fiscal planning and financial management to ensure the long-term financial stability and growth of the college.

The successful candidate will have an MBA or Master's degree in business management, accounting or related field and a minimum of five years accounting/finance related experience in a supervisory or managerial role.

The vice president for finance is a 12-month full-time position with remuneration and benefits commensurate with experience. The Search Committee will begin reviewing applications immediately. The search will continue until the position is filled.

Send letter of application, resume, and the names, addresses and phone numbers of three references to: Vice President for Finance Search Committee, c/o Terry Kimbrow, President, Central Baptist College, 1501 College Avenue, Conway, Arkansas 72034 or email tkimbrow@cbc.edu. Electronic submissions are encouraged.

Candidates must support the Christian identity of the college and demonstrate mature faith, Christian lifestyle, and a strong belief in Baptist doctrine. CBC will conduct a criminal background investigation as part of the hiring process.

JACKSONVILLE COLLEGE

Income	Budget 2013-2014	Actual 2013-2014	Proposed 2014-2015
Student Fees			
Tuition	1,995,438.00	1,636,023.00	1,930,950.00
Technology Fee	198,000.00	172,400.00	199,720.00
Room Fee	225,250.00	204,940.00	229,875.00
Board Fee	524,750.00	437,136.00	21,455.00
Student Fees-Other	288,265.00	66,349.00	918,000.00
Total Student Fees	3,231,703.00	2,516,848.00	3,300,000.00
Gift & Private Donations			
Church & Assn. Donations	401,200.00	362,529.00	377,000.00
Individual Donations	30,000.00	17,367.00	27,000.00
SBTC Regular Support	76,000.00	88,686.00	89,000.00
Special Offerings	113,800.00	77,609.00	120,000.00
Total Gifts & Private Donations	621,000.00	546,191.00	613,000.00
Scholarships	29,000.00	12,123.00	41,000.00
SBTC Scholarships	4,100.00	9,300.00	10,000.00
Grant Income	400,000.00	0.00	100,000.00
Endowment Income	150,300.00	328,760.49	260,000.00
Other Gifts & Donations Designated	330,250.00	47,409.00	320,000.00
Auxiliary Income	118,000.00	9,508.00	10,000.00
Bookstore Revenues	184,440.00	130,083.35	200,000.00
Interest, Dividend & Royalties	400.00	322.00	30,000.00
Other Revenue	171,680.00	95,275.00	30,000.00
	1,388,170.00	632,780.84	1,001,000.00
Total Revenue	5,240,873.00	3,695,819.84	4,914,000.00
Expenses			
Academic Departments			
Religion	37,160.00	45,602.00	30,000.00
Science	121,440.00	123,911.00	92,360.00
Math	76,140.00	60,077.00	38,000.00
Social Science	64,190.00	75,399.00	40,835.00
Literature & Languages	122,388.00	123,633.00	132,120.00
Music and Arts	260,630.00	174,714.00	182,377.00
Business	8,090.00	4,001.00	Adjunct
Continuing & Development Ed	9,700.00	9,688.00	34,660.00
Library	80,500.00	101,772.00	106,369.00
Adjunct Dual Credit	3,800.00	25,465.00	110,830.00
Faculty Organizations	1,700.00	575.00	1,000.00
Academic Deans Office	165,390.00	116,165.00	86,615.00
Total Academic Departments	951,128.00	861,002.00	855,166.00
Student Services:			
Dean of Students	57,200.00	46,028.00	38,440.00
Student Activities	9,350.00	8,209.00	12,000.00
Residence Halls	26,971.00	32,189.00	49,320.00
Student Organizations/Other	19,150.00	26,415.00	23,060.00
Total Student Services	112,671.00	112,841.00	122,820.00
Athletics			
Basketball	550,880.00	513,388.00	364,970.00
Golf	90,960.00	64,527.00	109,850.00
Tennis	109,520.00	104,554.00	156,050.00
Soccer	250,440.00	224,804.00	216,750.00
Health and PE	2,295.00	28,093.00	35,700.00
Cheerleading	30,100.00	14,893.00	25,500.00
JAG Club	25,000.00	28,691.00	0.00
Total Athletics	1,059,195.00	978,950.00	908,820.00
Operations			
Business Office	106,250.00	112,993.00	73,700.00
Maintenance	145,090.00	229,257.00	180,975.00
Utilities	181,008.00	198,660.00	220,000.00
Vehicle	26,600.00	32,119.00	34,200.00
Cafeteria	277,400.00	305,631.00	303,450.00
Bookstore Expenses	184,900.00	165,209.00	218,830.00
General Expenses	60,500.00	23,541.00	23,600.00
Insurance	79,600.00	88,873.00	100,000.00
Security	104,100.00	104,988.00	111,800.00
Property Taxes	19,000.00	18,283.00	2,000.00
Investment Expense	12,500.00	0.00	10,000.00
Designated Projects	114,300.00	234,642.00	75,000.00
Debt Reduction			439,200.00
Total Operations	1,311,248.00	1,514,196.00	1,792,755.00
Administration			
SACS	14,500.00	16,225.00	15,125.00
QEP	43,500.00	17,913.00	22,225.00
Admissions/Recruiting	177,711.00	93,850.00	129,500.00
Development	39,650.00	33,950.00	24,256.00
Presidents Office	173,185.00	117,161.00	151,000.00
Public Relations	33,700.00	21,119.00	10,239.00
Information Technology	170,445.00	184,805.00	166,200.00
Financial Aid	363,890.00	216,538.00	181,850.00
General Administrative Expenses	309,900.00	171,294.00	104,000.00
Church Relations	12,150.00	0.00	0.00
Alumni	18,500.00	18,040.00	20,000.00
Payroll Expense	449,500.00	449,262.00	410,000.00
Total Administration	1,806,631.00	1,340,157.00	1,234,395.00
Total Expenses	5,240,873.00	4,807,146.00	4,913,956.00



JACKSONVILLE COLLEGE

2014-2015 Recommendations

- Charter and Bylaw Changes
 - Article IV to read: Said Corporation shall be perpetual
 - Article V to read: Said Corporation shall be controlled by fifteen (15) voting members and are officially entitled "The Jacksonville College Board of Trustees."

Jacksonville College has a historical relationship with the Baptist Missionary Association of Texas and an affiliated relationship with The Southern Baptists of Texas Convention.

Ten (10) Trustees shall be members of a Baptist Missionary Association of Texas church. Four (4) Trustees shall be submitted by the Southern Baptists of Texas Convention. One (1) Trustee shall be an At-Large Trustee submitted by the President of the College. All Trustees shall be approved by the Baptist Missionary Association of Texas.

The By-Laws and The Organization and Operations Manual provide for detail polity, personnel, and policies of the College as well as the Course Catalogue and the Student Handbook.

The charter and by-laws may be amended by two-thirds (2/3) affirmative vote of the Trustees. Operational Manual, Course Catalogue, and Student Handbook amended as needed with Trustee simple majority approval.
 - Article X to read: Said Corporation shall be under the control of The Jacksonville College Board of Trustees and their successors. The management of the College is the responsibility of the President, who is the Chief Executive Officer. The President is elected by and responsible to The Jacksonville College Board of Trustees.
- That churches and individuals consider giving Jacksonville College an "End-of-Year" gift for renovation projects
- That Sunday, May 3, 2015 be designated as Jaguar Day across Texas and an offering be given to Jacksonville College
- That every church encourage prospective students to attend Jacksonville College
- That every church and association consider having a Jacksonville College Rally with the Choir and or various singing groups to perform and or President to preach and share information about the college to aid in recruitment
- That every church promote daily prayer for the Ministry of Jacksonville College and the other departments of the BMA of Texas
- That Dr. Mike Smith and the Administration, Faculty, and Staff be given a rising vote of appreciation for their leadership and service to Jacksonville College



JACKSONVILLE COLLEGE

JACKSONVILLE COLLEGE

Admissions

By **DR. MIKE SMITH**

The Office of Admissions exists to tell the Jacksonville College story accurately and in a winsome manner among local schools, in like-minded churches, and groups such as those who are homeschooled. As we faithfully continue our efforts, students who want a quality education, a small campus, and a Christian environment will be drawn to Jacksonville College.



▲ Sandra Clay

Sandra Clay is Jacksonville College Director of Admissions. Sandra was born in Corsicana and grew up in Trinidad. She has two sons, five grandchildren, and one great-granddaughter. She is a member of Beall Chapel Baptist Church in Jacksonville where she teaches a ladies Sunday School class. Sandra has a Bachelor of Science degree from the University of Texas at Tyler and a Master of Arts degree from Carson-Newman College. She last served on staff at Brewton-Parker College in Georgia. Sandra says, "My moving back to East Texas two years ago has doubly blessed me. I am close enough to my family to be an active part of their lives for the first time in 20 years. And I am able to work in an institution with colleagues who unashamedly represent the Lord Jesus. My job every day is ministry for the Kingdom of God because of what Jacksonville College builds into the lives of its students."

I encourage you to help our Office of Admissions by giving Sandra names and contact information of students you know that need to consider Jacksonville College. You can email the information to Sandra at sclay@jacksonville-college.edu, and she will contact the student. If you prefer to call, her phone number 903-589-7110. Feel free to invite Sandra to come and speak to your youth and share the Jacksonville College story.

Dr. Mike Smith is the president of Jacksonville College. Contact him at msmith@jacksonville-college.edu or 903-589-7106. You may also visit the Jacksonville College website, www.jacksonville-college.edu



UPCOMING EVENTS

Winter Term Enrollment

October 1 through December 15

Manley Distinguished Lecture Series in Buckner Chapel Speaker: Dr. Jim Richards, Executive Director of the SBTC

Part 1: October 28 from 7:00 p.m. to 8:00 p.m.

Part 2: October 29 from 9:30 a.m. to 10:30 a.m.

Dedication Service for the SBTC Dorm

October 29 at 10:30 a.m. in Buckner Chapel

Spring Term Enrollment

Begins November 1

Fall Concert Featuring the JC Choir and Band

November 10 at 7:00 p.m. in Buckner Chapel

Fall Show: I Hate Hamlet

November 13-15, 2014 at 7:30 p.m.

Record Enrollment

Jacksonville College has set a new record for enrollment with 564 students.

Of our record of 317 students taking courses on campus, 286 are enrolled in 15 or more hours.

This has produced a record of 4,722 hours taken—900 hours more than the previous record.

We have a record number of 170 students living on campus.

Jacksonville College is in the process of tremendous growth, and many opportunities for further growth are on our horizon. As we continue on the path God has set before us, we embrace 1 Corinthians 16:13: "Be alert, stand firm in the faith, be brave and strong."

CHALLENGING MINDS ✦ TRANSFORMING LIVES



JACKSONVILLE
EST. 1899 COLLEGE TEXAS

DiscipleGuide Tuesday Talks Meeting Needs

DiscipleGuide Church Resources is making great strides in becoming the “go to place” for equipping and training for church leaders. One of the new exciting tools available to pastors, staff members and lay leaders is called Tuesday Talks.

Tuesday Talks is an on-line, interactive broadcast that is produced live from BMA Productions Studios in Conway, Arkansas. Each second Tuesday of the month at 10 a.m., Tuesday Talks addresses different areas of ministry needs. Knowledgeable people who are actually working in that respective field of ministry bring great advice and insight into how church leaders can do a better job. An open chat line gives viewers an opportunity to ask questions and get real-time answers.

Donny Parrish, Conference Ministry Director at DiscipleGuide, hosts Tuesday Talks. “Although we’re just in the beginning stages of Tuesday Talks the feedback and results have already been great! We’ve had a great response from people watching both the live broadcast and the recorded replay.”

Tuesday Talks has highlighted ministry topics such as “How to use Social Media to Reach Your Community” with Brandon Cox, Director of Pastors.com. Veteran Student Pastors Shawn Hammondtree and Michael Treat shared in September on “How to have a Real Student Ministry.” On Oct. 14, Larry Barker, Director of North American Church Planting for BMA America will talk about churches that have plateaued or in decline and how the BMA is prepared to help those churches.

To view Tuesday Talks tune your web browser to www.bmalife.com/tv. The training is provided free of charge by the ministry of DiscipleGuide Church Resources.



Landmark, Cushing to celebrate 111 years of ministry

Landmark, Cushing is having a 111 year celebration Oct. 19, 2014. The gospel quartet, *Had-A-Call* will perform. There will be a special sermon, beginning at 11 a.m., then a meal following church services. Former pastors and members will be in attendance.

The church is located at the corner of Seventh and Spruce streets in Cushing. The town of Cushing was established in 1902 and Landmark was organized in 1903, first meeting in the school building, then purchased a frame building at corner of Eighth and Maple streets Oct. 10, 1910. Previously, the building was used by First Baptist Church.

The first pastor was Bro. S.F. Baucom. J.W. Cariker, one of the original deacons was the first Sunday school superintendent. Dr. Fred Cariker and his wife, Maud, were among the early members, with Maud serving as the pianist for the church.

When Cushing’s school burned in 1943, classes took place in the church for the remainder of the school year. A parsonage was built adjacent to the church, and the church remained in that location until 1960, when the lot at the current location was purchased to build a more spacious brick building.

A building across the street was purchased by the church and now serves a women’s ministry group, which uses its proceeds to benefit the church, May 2, 2002.

The congregation purchased a lot behind the church, including a home, which became the new parsonage May 10, 2007. Another lot was purchased beside that parsonage, and a Family Life Center was completed in 2010.

Landmark, Cushing has continued to grow in its ministry to the community with our current pastor, Bro. David Snelson, and the introduction of an AWANA program for children and youth.

The church cordially invites all who have been connected with Landmark, Cushing to attend the celebration Oct. 19, 2014.



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Dr. Henderson Continues to Bless



DiscipleGuide’s “We Believe” series, featuring the writings of Dr. E. Harold Henderson, have been well received. The four-quarter series, a part of the Compass adult Sunday school curriculum, began in the fall with a study of foundational beliefs of BMA churches.

It’s not too late for churches to join in the series this winter for the second quarterly in the series entitled, “What We Believe About God.”

For over 38 years, Dr. E Harold Henderson wrote BMA adult Sunday school literature. His writings helped shape the theological foundation of our association. In 1996, Dr. Henderson passed away, but his writings are still blessing churches to this day.

If you have adult Sunday school classes who are not currently using the Compass quarterly, ask them to consider trying the “We Believe” series this winter. This is the perfect time to make the switch.

For more information, or to order, call DiscipleGuide at 1-800-333-1442 or go to discipleguide.org.



▲ Dr. E. Harold Henderson

Forty-Fourth Annual William N. Paschal Memorial Bible Lectures

The Forty-Fourth Annual William N. Paschal Memorial Bible Lectures will be Oct. 14 and Oct. 16, 2014 in the Dorman Memorial Chapel on the campus of Baptist Missionary Association (BMA) Theological Seminary in Jacksonville.

The Schedule of Lectures is as follows:

Tuesday, October 14	10:00 a.m.—Apologetics and the Contemporary Setting 3:00 p.m.—Biblical/Historical Justification for Apologetics
Thursday, October 16	10:00 a.m.—Worldview and the Apologetic Tool Box 3:00 p.m.—Presuppositional Praxis: Applied Apologetics

The guest lecturer for the William N. Paschal Memorial Bible Lectures for 2014 is Brian Rickett, who serves as administrator and professor of biblical studies for the BMA Seminary’s Arkansas campus. His wife, Janet, also works at the seminary’s Arkansas site as Arkansas director of women.

Rickett was born to Robert and Lynn (Anderson) Rickett in Little Rock, Arkansas and was saved and baptized at Pratt Road Missionary, Little Rock, Arkansas. He was licensed and became associate pastor/youth minister at Immanuel, Sheridan, Arkansas in 1993. He served that church from 1993-1996.

Rickett earned a B.S. in Bible (1996) from Central Baptist College in Conway, Arkansas, with a pastoral ministry emphasis. He earned an M.Div. and a Th.M., Old Testament, from The Master’s Seminary in Sun Valley, California. His Th.M. thesis was entitled *The Implications of Psalm 19 for Presuppositional Apologetics*.

While at The Master’s Seminary, he was engaged in Th.D., Old Testament studies. Currently, Bro. Rickett is working on a D.Min. in Christian worldview and cultural engagement at Southwestern Baptist Theological Seminary in Fort Worth.

Rickett has taught five biblical, theological research languages, as well as courses in each of the divisions of a traditional theological curriculum. He taught at the Logos Bible Institute of Grace Community Church, taught and served in the counseling department at The Master’s College, and also taught at The Master’s Seminary, before joining BMA Seminary’s teaching faculty. He has published several articles and has contributed to several books, including a Hebrew Grammar, a Bible dictionary and works in Old Testament studies.

Rickett also serves as the founding pastor-teacher of The Bible Church of Beebe in Beebe, Arkansas, which is aligned with the BMA.

William N. Paschal, a successful businessman and pastor, passed away in 1978. In 1984, Dessarine (Paschal) McNeill of Waldo, Arkansas, and Kathleen (Paschal) Fullenwider of Magnolia, Arkansas, established an endowment to fund the William N. Paschal Bible Lectures in honor of their father. Among his grandchildren are the late Dr. Harold McNeill, Jr., who was a mental health chaplain at Rusk State Hospital and professor of Christian education at BMA Seminary and Norita (McNeill) Higgs, whose husband, Grady Higgs, served as executive director of BMAA Missions.

The public is invited to attend these lectures at BMA Theological Seminary, which is a fully accredited Seminary, offering Christ-centered teaching.



▲ Brian Rickett

STATE MISSIONS



STATE MISSIONS 2014-2015 Recommendations

1. That the 2015 budget be adopted
2. That the following be re-elected as church planters as presented in the budget: Gary Southard (start a new work at Valley Ranch), Cecil Linke, George Martinez, and Will Hutchinson
3. That we partner with the BMA of America in support of Matthew Prather
4. That we partner with the BMA of America in support of Todd Cox and Darren Lemons
5. That we partner with Arnulfo Maldonado who works at starting Hispanic groups in the greater Houston area: (1) Spring, (2) Katy, (3) South Houston, (4) Rosenberg, (5) East Houston, (6) Humble, (7) Livingston.
6. That we work with interested churches regarding revitalization and REVIVAL
7. That Bob Lane serve as (1) Church Planter Trainer, (2) church planter's coach, and (3) Coordinator for Districts One and Three
8. That Jerry Burnaman stand as nominee for Executive Director of State Missions
9. That a standing vote of appreciation be given to Jerry Burnaman for his service as executive director of State Missions

INCOME	2013 Budget	2013 Actual	2015 Proposed Budget
Donations (Churches)	495,000.00	382,981.00	400,000.00
Local Assn for Districts	15,000.00	7,837.00	8,000.00
Notes Receivables	55,000.00	48,240.80	45,000.00
Interest Income	80,000.00	97,838.00	125,000.00
Loan Supplement for:			
Dir/Sect Insurance	3,100.00	3,099.97	3,100.00
Dir/Sect Salary	34,845.00	35,157.51	38,967.00
TOTAL INCOME	682,945.00	575,154.28	620,067.00
EXPENSES			
Advertising/Promotion	1,500.00	1,246.88	1,500.00
Attorney/Legal	2,000.00	19,148.80	5,000.00
Audit	8,000.00	8,000.00	8,000.00
Computer Maint & Equip	1,500.00	189.99	1,000.00
Insurance Bond	100.00	100.00	100.00
Office Maint & Equipment	2,000.00	931.29	1,500.00
Office Supplies	1,000.00	2,107.45	1,000.00
Office Rent	9,000.00	6,500.00	9,000.00
Postage	2,000.00	1,343.26	2,000.00
Bank Charges	0.00	848.72	850.00
Prop. & Personnel Liability	20,000.00	27,500.00	25,000.00
Christmas Bonus	2,010.00	1,901.56	2,088.00
Director Salary	44,613.00	44,863.12	47,113.00
Director Housing	22,687.00	22,686.96	22,687.00
Director Longevity	1,400.00	1,500.00	1,700.00
Director Retirement	4,038.00	4,045.10	4,188.00
Director Insurance	7,500.00	7,888.32	8,433.00
Secretary Salary	37,232.00	37,405.26	38,792.00
Secretary Retirement	1,500.00	1,500.00	1,500.00
Secretary Insurance	1,800.00	1,320.00	1,800.00
Secretary Assistant	4,160.00	4,845.00	4,680.00
Church Planter Salary	105,312.00	120,615.04	145,500.00
Church Planter Housing	103,200.00	93,007.69	97,200.00
Church Planter Retirement	10,711.00	0.00	0.00
Payroll Taxes	20,586.00	19,131.19	24,000.00
Church Planter Training & Coaching	36,000.00	23,000.00	24,000.00
Future Missions	155,096.00	23,960.22	98,436.00
Support Missions Districts	50,000.00	20,452.94	20,000.00
Director Travel/Training	22,000.00	11,639.79	19,000.00
Staff Training & Travel	3,000.00	3,098.41	3,000.00
Trustee Expense	3,000.00	1,724.47	1,000.00
TOTAL EXPENSES	682,945.00	512,501.46	620,067.00

BAPTIST MISSIONARY LOAN ASSOCIATION

INCOME	BUDGET 2013	ACTUAL 2013	PROPOSED 2015
Interest Income	260,000.00	375,436.00	355,000.00
Donations - Churches	8,500.00	8,300.00	8,500.00
UTO	15,000.00	14,855.00	15,500.00
Other Income	1,500.00	1,558.00	1,500.00
TOTAL INCOME	285,000.00	400,149.00	380,500.00
EXPENSES			
Annuity	16,800.00	16,800.00	16,800.00
Property Maint	2,000.00	17,921.51	2,000.00
Property Tax	8,500.00	7,202.64	5,500.00
Property Insurance	1,650.00	1,508.60	1,500.00
Computer Maint & Equip	3,120.00	11,601.99	3,500.00
Office Maint & Equip	1,250.00	1,257.34	1,500.00
Office Rent	7,800.00	7,250.00	9,000.00
Supplies	750.00	1,575.80	750.00
Postage	750.00	700.00	1,000.00
UTO	200.00	0.00	200.00
Insurance (Bond)	100.00	100.00	100.00
Legal & Accounting	6,000.00	6,370.00	6,000.00
Promotion	4,000.00	0.00	4,000.00
Staff Training	1,500.00	1,547.77	1,500.00
Trustee Expense	750.00	75.50	750.00
Travel Expense	7,335.00	6,120.49	6,500.00
Christmas Bonus	1,794.00	2,216.00	2,328.00
Supplement Ins (Dir & Sect)	3,100.00	3,099.97	3,100.00
Supplement Sal (Dir & Sect)	37,511.00	35,156.51	38,967.00
Office Assistant	0.00	0.00	12,480.00
Interest Expense	120,000.00	182,328.34	155,000.00
TOTAL EXPENSES	224,910.00	302,832.46	272,475.00



Baptist Missionary Loan Association 2014-2015 Recommendations

1. The 2015 budget be adopted
2. That consistent support from associations, churches, and individuals, provide funds for the BMLA to financially assist mission churches for purchasing property and constructing new facilities (We also help established churches when funds are available. The director and trustees express our appreciation for your faithful support.)
3. That churches, local associations, and individuals to place funds, either interest-bearing or interest free, on loan to the BMLA
4. That Jerry Burnaman stand as nominee as business manager of the Baptist Missionary Loan Association
5. That a rising vote of appreciation be given to Jerry Burnaman for his effort in the leadership role of coordinating the work of the Loan Association and State Missions

TEXAS BAPTIST HOME



TEXAS
BAPTIST
HOME

Children, Youth and Family Ministries

TEXAS BAPTIST HOME 2014-2015 Recommendations

1. That we give praise, honor, glory, and thanksgiving to our Lord for His blessings on the ministry of Texas Baptist Home during its 104 year history
2. That we give utmost praise and thanksgiving to the Lord the precious souls saved during the past year among the Home's residents
3. That we express gratitude to churches and individuals for their faithful support in making special campaigns such as "Change for Children," Christmas appeal, and Back-to-School emphasis great successes
4. That we extend our sincere thanks to those who have remembered the Home in their wills, estates, and in faithful prayer support
5. That we give a special word of thanks to the Southern Baptists of Texas Convention for their faithful and sacrificial service to the Home and for their plans to increase their giving by approximately \$30,000 in their new fiscal year
6. That the proposed budget of \$ 4,049,660 be approved for the next BMA of Texas fiscal year with \$ 560,000 coming from the churches of the BMA of Texas
7. That we glorify and praise our Lord and Savior for the 40 adoptions placed through Texas Baptist Home in the past year to give these kids permanent homes
8. That \$15,000 of President Marsh's salary be designated as housing allowance
9. That Bro. Eddie Marsh stand as nominee for the position of President of Texas Baptist Home, and that he and the Home staff be given a rising vote of appreciation for their faithful, unselfish, and dedicated service to the Home's ministry

	2013-2014 BUDGET	2013-2014 ACTUAL	2014-2015 PROPOSED
INCOME			
Church Donations	560,000.00	547,855.00	560,000.00
Individual & Business Donations	467,620.00	482,759.00	451,080.00
Reimbursement for Services	2,695,250.00	2,710,902.00	2,793,540.00
Endowment Interest	194,800.00	186,398.00	183,800.00
Interest (Other)	8,900.00	6,685.00	6,040.00
Oil & Gas Royalties	42,400.00	42,689.00	24,000.00
Rent	19,200.00	26,701.00	31,200.00
TOTAL INCOME	3,988,170.00	4,003,989.00	4,049,660.00
EXPENSES			
Accounting	21,800.00	22,125.00	22,400.00
Auto (Gas & Maintenance)	24,160.00	26,969.00	26,460.00
Cash & Gifts to Children	37,000.00	39,858.00	29,640.00
Children's Activity	42,800.00	41,185.00	42,000.00
Clothing	53,040.00	54,618.00	50,100.00
Computer	30,800.00	30,975.00	26,220.00
Contract Labor	21,880.00	24,536.00	24,960.00
Dues & Fees	42,080.00	29,766.00	29,160.00
Food	34,800.00	37,013.00	31,800.00
Foster Home	1,328,880.00	1,296,259.00	1,368,360.00
Furnishings	11,880.00	17,366.00	10,200.00
Household	15,840.00	16,189.00	12,960.00
Housing	15,000.00	15,000.00	15,000.00
Insurance (Group)	408,980.00	379,797.00	420,040.00
Insurance (General)	96,260.00	94,791.00	92,440.00
Legal	4,500.00	4,090.00	1,800.00
Medical & Dental	2,400.00	2,043.00	2,400.00
Medicine	900.00	926.00	1,200.00
Miscellaneous	20,180.00	20,059.00	19,380.00
Office Supplies	23,640.00	25,710.00	23,580.00
Postage	14,160.00	14,259.00	17,060.00
Printing	35,900.00	36,261.00	40,200.00
Public & Church Relations	19,440.00	23,452.00	17,040.00
Property Repairs	49,500.00	57,513.00	48,360.00
Rental Property Exp.	45,600.00	45,209.00	45,600.00
Resource Development	6,600.00	6,285.00	7,200.00
Retirement	38,680.00	38,837.00	44,040.00
Psychological Services	38,280.00	40,497.00	36,120.00
Longevity	1,100.00	1,000.00	1,000.00
Salaries	1,192,680.00	1,184,812.00	1,224,420.00
School	5,100.00	3,914.00	5,400.00
Staff Training	29,880.00	26,563.00	30,690.00
Taxes (Property)	820.00	1,544.00	1,500.00
Taxes (Payroll)	91,250.00	90,717.00	93,670.00
T. E. C.	3,600.00	9,858.00	-
Travel	69,640.00	74,134.00	71,940.00
Utilities	106,120.00	108,798.00	111,720.00
COLLEGE, IND. LIVING, & VOCATIONAL	3,000.00	3,970.00	3,600.00
TOTAL EXPENSES	3,988,170.00	3,946,898.00	4,049,660.00

BAPTIST PROGRESS

INCOME	2013-2014 Budget	2013-2014 Actual	2014-2015 Proposed
Subscriptions	100,500.00	95,509.50	100,000.00
Advertising	7,000.00	8,753.68	10,000.00
United Thanksgiving Offering	16,000.00	15,956.91	16,000.00
Baptist Progress Anniversary Offering	15,000.00	8,327.00	10,000.00
Interest Income	680.00	369.21	400.00
Auxiliary Page	1,800.00	3,150.00	1,800.00
Every Sunday Bulletin Service	7,350.00	8,371.60	8,500.00
Other Sales & Services/Miscellaneous	1,000.00	22,591.33	2,000.00
Contributions	34,485.00	31,213.59	51,978.15
TOTAL INCOME	183,815.00	194,242.82	200,678.15
EXPENSES			
Editor's Compensation:			
Salary	30,600.00	30,200.00	37,400.00
HOUSING	30,600.00	30,500.00	24,800.00
Retirement	3,675.00	3,062.50	3,732.00
Longevity	900.00	900.00	1,000.00
Hospitalization Insurance	8,500.00	7,126.81	11,000.00
Christmas Bonus	1,180.00	1,476.92	1,196.15
Office Assistant Compensation	9,560.00	7,621.25	11,250.00
Graphic Designer Compensation	7,600.00	7,400.00	7,200.00
Payroll Taxes	6,500.00	6,507.72	6,750.00
Payroll Expenses	100.00	87.98	100.00
General Expenses:			
Audit	3,000.00	3,050.00	3,100.00
Gratuity for Writers	1,000.00	1,754.36	2,000.00
Proofreading	1,200.00	1,200.00	2,400.00
Computer Maintenance/Contracts	600.00	2,313.47	2,500.00
Equipment Purchase	2,000.00	-	2,000.00
Miscellaneous Expenses	3,000.00	1,355.70	3,000.00
Office Postage Expenses	550.00	111.45	500.00
Office Rent and Services	6,000.00	6,000.00	6,000.00
Office Supplies	1,250.00	296.66	1,000.00
Travel Expenses	1,500.00	1,067.78	3,000.00
Office Graphics/Printing	500.00	-	500.00
Bulletin Expense	6,000.00	7,064.39	7,250.00
Expenses for Printing & Mailing			
USPS (Postage)	27,000.00	30,878.07	32,000.00
Texoma Printing	31,000.00	29,645.42	31,000.00
TOTAL EXPENSES	183,815.00	179,620.48	200,678.15

Baptist Progress

Baptist Progress

2014-2015 Recommendations

1. That Baptist Progress publish 24 issues during the 2014-2015 associational year
2. That Church Plan mail subscriptions be \$1.50 per month (\$18.00 per year)
3. That individual mail subscriptions be \$21.00 per year
4. That Church Plan email subscriptions be \$1.00 per month (\$12.00 per year)
5. That individual email subscriptions be \$15.00 per year
 - a. Email subscriptions include news alerts by electronic mail.
 - b. The Baptist Progress e-News Update (news by electronic mail on most weeks when Baptist Progress is not published). The Baptist Progress e-News Update will not be emailed on weeks including holidays and associational meetings.
6. That advertisement rates be as follows:
 - c. Full page (10.5 x 11.75 w/border) \$400
 - d. Half page (10.5 x 5.75 w/border) \$200
 - e. Fourth page (5.25 x 5.75 w/border) \$100
 - f. Classified (Up to 7 lines w/o border) \$12
7. That churches receive an anniversary offering for Baptist Progress in June, and that the goal be \$103 per church (Baptist Progress celebrates 103 years of publishing in 2015), and that the overall goal be \$10,000
8. That churches order their weekly bulletins from Baptist Progress
9. That churches and individuals order supplies, books, Bibles and more from Christianbook Distributors by using the link on the BMA of Texas website homepage – www.bmatexas.org
10. That the proposed budget for the 2014-2015 associational year be approved
11. That Jerry Fulton stand as a nominee for editor of Baptist Progress
12. That a rising vote of appreciation be given to Editor Fulton for his service during the 2014-2015 associational year

Missions: The heart of the matter

By SHARON COLE

On a beautiful fall October day, 179 cowgirls hosted by the Texas WMA rounded up at Rosewood, Gilmer for the 2014 Ladies Retreat. God blessed with a special spirit along with wonderful food, fellowship and fun. Rosewood, Gilmer, Enon, Gilmer and the Liberty District WMA did an outstanding job hosting the retreat. Thank you ladies for all your hard work.

The special speaker this year was Tamy Gaitan, missionary to Nicaragua. She shared with us about her mission work in Nicaragua and Cuba. She encouraged us to share the gospel with people right here in the state of Texas. She had such a special godly spirit and truly blessed our hearts. Our project this year will be going toward the purchase of a truck for The Master's Builders. Kelly Williams, the pastor's wife at Northside, Garland, shared with us about how The Master's Builders helped in building a church in Illinois, several years ago, where they were serving and have recently helped in the remodeling of the church at Northside.

T-shirts and various books were sold to raise money for the project. A goal of \$15,000 was set. As of the end of the retreat, \$17,300 had been raised. Praise God!

The theme song was to the tune of *Deep in the Heart of Texas*, with words written by Diana Morris. Music was led by ladies from Rosewood, Gilmer. Diana Morris, Glenda Chamberlain, Stephanie Gurley, Paula Dossier and The Sunshine Girls, Laura Kanaykina and Merideth Hamlin brought us laughter and fun through several skits and variety shows.

Several workshops were available to attend. *Mission Ideas to Use in Your Church* was led by Diana Morris. She shared ideas on how to better serve God and our community. *Ministry of Foster Parenting* was led by Jennifer Walker, foster and adoption recruiter for the Texas Baptist Home for Children. She answered questions about foster parenting and how a local church could get involved. *Discouragement* was led by Laura Kanaykina. She shared her personal testimony and pointed out that you are not alone, if you are going through a discouraging time in your life. *Resting in the Heart of the Matter* was led by Colleen Marsh. Colleen led in a discussion of resting in Christ in the heart of the matter. *Pack Your Bags* was led by Charlotte Johnson. She shared her experiences of BMMI mission trips and how one could get started on their own mission trip.

Cancer Survivor was led by Wendy Watts. She told of her struggles as well as her victories with cancer and how God has worked through her life. All in all, it was a great day.

State WMA Meeting, Nov. 4, 2014 at Keltys First, Lufkin

The meeting will be held beginning with registration at 8 a.m. with the meeting beginning at 9 a.m. All ladies of our BMA churches are welcome.

The role of a woman

As a woman, how many hats do you wear? Most women wear a lot. If she is married with several children, she is a wife, a housekeeper and cook, a doctor and nurse, a secretary or receptionist, a psychologist, a chauffeur, an artist, a writer, a seamstress, a teacher and trainer, a gymnast or acrobat, a lawyer and judge, a mediator, an actress; and you could probably think of a number of other things that a woman does in the course of a day.

If a husband paid his wife for all these jobs, he would have to be a millionaire. But I don't know of a woman or wife and mother who would expect pay for what she does for her family because, everything is done with love in her heart. When God places love in a woman's heart for her family, all of the responsibilities of family life are worth every effort.

God tells us in Proverbs 31:10-*"Who can find a virtuous woman? For her price is far above rubies."* Rubies are very precious, costly gems. Doesn't that make you, as a woman, feel special? God places a virtuous woman higher than rubies. Webster's dictionary defines virtuous as having or is characterized by moral virtue, moral excellence, chaste, and pure character. God gives us detailed examples of what a virtuous woman is to do. Before a woman can do all the things listed, she must be committed to the Lord.

There is no substitute for private communion with God. Daily prayer and Bible study is essential to every Christian. It makes the day go smoother many times because it gives you strength to face whatever comes your way. You know you have the Holy Spirit to guide you through the rough times.

When you've broken your favorite dish, cut your foot on it, your mother-in-law is at the door, the washing machine breaks down, a sick

child is hanging on your leg, crying and the phone rings; you answer it and scream into it, HELLO!!! It is a salesman wanting to sell you a maintenance contract on the microwave you just bought. You want to scream at him and just hang up and cry. That person has no idea what has just happened at your house. But, when you've met with God first thing in the morning, He will give you the grace to get through any trivial problem.

Did I say trivial? Yes, all the above problems that can happen in a matter of minutes are trivial compared to other things we might face in life. We, or someone else in the family, could be facing a terminal illness. The possibilities are endless. But whatever the case, we have God to lift us up.

One way to keep your thoughts on God throughout the day is to put small scripture cards in certain places in the house. Put one on the back of your cell phone. In the closet, the utility room, by the door you exit and enter most often, the kitchen and even the bathroom. It will amaze you how God's word can keep your focus and priorities in the right perspective. God instituted the family first, and instructed the man to be the spiritual leader responsible for the well-being of his family.

God instructed the woman to love and respect her husband and follow his leadership in all things. Of course, some men are not godly leaders. God does not want a woman to do things that are in direct disobedience to godly conduct.

As we grow older, we think about leaving our children a legacy or an inheritance. It is far better to leave them an example of dedication to God, a father and mother devoted to each other, and a knowledge that they were loved unconditionally. That is a gift that will build character and secure, well-adjusted behavior in them to the glory of God.

Sharon Cole is the editor for the Texas WMA. Contact her at S9Co@aol.com. For more information on the Texas WMA, visit www.texaswma.com.



Pastors Oasis

September 29 - October 1, 2014
 Hilton Convention Center, Branson, Missouri
 Registration through September 5 - \$75 per person
 Hilton Room Rate - \$131 each @ 1-800-445-8667
 To register go to discipleguide.org/pastorsoasis

 Jonathan Falwell	 Bobbie Mason	 Sandi Patty
 Scott Attebery	 Michael Jr.	 Acts of Renewal
 Jason Aultman	 Henry Horton	 Travis Sellers

THE GREAT ESCAPE

YOUTH AND CHILDREN'S LEADERS
 CONFERENCE CRUISE
 January 17-22, 2015
 Go to discipleguide.org/thegreatescape



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