

Baptist Progress

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Letter

from the president

Dear Baptist Missionary Association of Texas,

The associational year, 2020-2021, continues to be a struggle for us. Many of us hoped that the battle with COVID would be over and that we could regain some sense of normalcy. Yet each Sunday, someone new is infected, another family has chosen not to expose themselves in Sunday school or worship services or they have chosen to attend online services. In the midst of these struggles, more than ever, I continue to believe that we are stronger together, every church working together to advance the ministry of Jesus' church through our associational work.



▲ Leon Ross

Our society today is constantly evaluating institutions, their relevance, and their role in our modern world. The church that Jesus built during His ministry has throughout the centuries faced many challenges: the Black Plague, the Spanish Inquisition, social and political pressure; yet that church has persevered through the ages. There have always been those who would try to move the church from Main Street, to the back street—from being the headline, to being just a footnote.

When Jesus asked his disciples, "...but whom say ye that I am?" Peter answered him saying, "...thou art the Christ, the Son of the Living God." Jesus responded by saying, "...that thou art Peter, and upon this rock I will build my church and the gates of hell shall not prevail against it." This question and response found in Matthew chapter 16 provides the basis for our theme this year: His Church, His Victory, Our Opportunity. Jesus laid and is the foundation for the church.

Jesus built His church to spread the Gospel to future generations of believers, and as a way of training and educating us. He preserves and protects His church: "...for the gates of hell shall not prevail against it." Jesus' church is not barricaded in some fortress. It is marching under the banner of the cross, assaulting Satan's territory and rescuing those enslaved to sin and in bondage. Peter says this in his epistle, "...ye also, as lively stones, are built up a spiritual house, an holy priesthood, to offer up spiritual sacrifices, acceptable to God by Jesus Christ." He goes on to say a few verses later, "...but ye are a chosen generation, a royal priesthood, an holy nation, a peculiar people that ye should shew forth the praises of him who hath called you out of darkness into his marvelous light" (1 Peter 2:5, 9). What an opportunity we have to labor together with the saints for the work and ministry of the Kingdom within His Church.

I encourage you to come worship with your brothers and sisters in the Baptist Missionary Association of Texas and see what great things that the Lord is doing through His churches at the 2021 Baptist Missionary Association of Texas Meeting Nov. 4, 2021, at New Harmony Baptist Church in Tyler.

Bro. Leon Ross
Baptist Missionary Association of Texas
President

2021 Annual BMA of Texas Meeting Schedule

Theme: "His Church, His Victory, Our Opportunity"
Thursday, November 4, 2021

New Harmony Baptist Church, Tyler

- 9:30 a.m. BMA of Texas Officers and Department
Directors Meet for Prayer
- 9:00 a.m. Messenger Registration in Family Life Center
Texas WMA Registration in Family Life Center
Department and Missionary Meet & Greet in
Family Life Center

First General Session

- 10:00 a.m. Congregational Singing
10:05 a.m. Welcome/Introduction of Officers
Enrollment/Finance Initial Report
Consider Seating Petitioning Churches
- 10:15 a.m. Special Music
10:20 a.m. President's Message –
Bro. Leon Ross
- 10:35 a.m. Presentation of Proposed Constitutional
Changes
- 10:45 a.m. Break with Refreshments in Family Life Center
Texas WMA Meeting at New Harmony
Community Center (10492 FM 724, Tyler—
concludes at 1:15; shuttle available)
- 11:00 a.m. Breakout Sessions
- BMA of Texas 101—Heith Mitchell
 - Spanish Ministries—Arnulfo Maldonado
 - Dealing with Discouragement and
Depression—Jerry Fulton
 - Significance—Jason Curry
 - Big Picture Thinking (Casting Vision for
Jacksonville College)—Joe Lightner
 - Post COVID Ministry—Ronnie Mills
 - The Pastor and His Family—Andy Comer
- 12:00 p.m. Lunch in Family Life Center
12:30 p.m. Leadership Conference in Family Life Center
(Gospel Impact Through Community
Involvement)
Speaker: Jason Collins, lead pastor of
Crossroads, Rowlett

Second General Session

- 1:30 p.m. Congregational Singing
1:40 p.m. Coordinating Committee Report
Election of Coordinating Committee Members
BMAT/SBTC Relations Committee Report
- 1:50 p.m. Nominating Committee Report
2:00 p.m. Texas WMA Report
2:10 p.m. Election of BMA of Texas Officers
2:20 p.m. Election of 2022 Annual Speaker and
Alternate



HIS CHURCH • HIS VICTORY
Our Opportunity

- 2:30 p.m. TBHC Report
2:40 p.m. Baptist Missionary Loan Association Report
2:50 p.m. Baptist Progress Report
3:00 p.m. Jacksonville College Report
3:10 p.m. Jacksonville College Singers Concert
3:25 p.m. Break with Refreshments in Family Life Center

Third General Session

- 3:55 p.m. BMA Texas Missions Report &
Commissioning Service
4:20 p.m. Worship
Special Music
4:25 p.m. Annual Message –
Ronnie Mills, speaker
Spencer Simpson, alternate speaker
4:50 p.m. Miscellaneous Business
5:00 p.m. Final Enrollment Report
Adjournment & Final Announcements

BMA of Texas Ministry Dinners (Following Meeting)

- Heith Mitchell, BMA Texas Missions
(Brisket Love Barbecue, located at 15338 FM 849 Lindale)
- Jerry Fulton, Baptist Progress/Baptist Missionary Loan Association
(Manny's Tex-Mex Cafe at 1433 S. Beckham Avenue in Tyler)
- Jason Curry, TBHC
(Traditions Restaurant at 6205 S Broadway Avenue in Tyler)
- Joe Lightner, Jacksonville College
(Garden Valley Golf Club, 22049 FM 1995, Lindale)



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Fifth Street Missionary Baptist Church, Levelland to celebrate 100th anniversary

By **BARBARA BEADLES**

Fifth Street, Levelland Member

On November 7, 2021, Fifth Street Missionary Baptist Church of Levelland, Texas, will celebrate its 100th Anniversary.

In January of 1921, Hockley County was organized. It was one of the final two counties in Texas to be opened for settlement. It was one of the last frontiers. This church was organized in November of that same year. It was the first church to be organized in the newly established Hockley City. The name of the town was later named Levelland, since there was already another town in Texas named Hockley City. At that time, the land was open prairie, inhabited mostly by cattle, buffalo, and prairie dogs. There were two houses, a few tents, a one room school building, and a general store. Levelland now has a population of about 13,500.

The church was organized by a missionary, Bro. Curry, and 13 pioneers in the middle of ranchland. The church bought the original land from the Post Montgomery Ranch in 1924 for \$52.50 (including mineral rights). The church is still located on that same land today.

The church started with 13 members, but the records shows that 2,337 have joined through the years. We have been affiliated with the Baptist Missionary Association of Texas since 1923.

Our records show that 111 of our current members have been here over 20 years. One of our members has been here 71 years, six members have been here for over 60 years, four members have been here over 50 years, five have been here over 40 years, 19 have been here over 30 years, and six have been here over 20 years. Many others have joined in the past 20 years. We are still in a relatively small community surrounded by vast farmlands and oil industry in West Texas.

We have ordained 19 preachers, and 47 deacons and supported hundreds of missionaries all over the world.

It has always been hard to find men of God who were willing to move to this remote area to live and minister (especially in the early days), but the ones that accepted the challenge have been jewels. The first was Bro. T.F. Suttle, who wrote from Levelland to Bro. Dove and readers of Baptist

Progress printed January 10, 1924:

“We have made our landing at Levelland. Got here Dec. 18. ... That night the good people gave us a pounding of all good things to eat, such as canned goods, a hen, a turkey and other things... This is the county seat church and the county is fast settling up and the opportunity is fine for us Baptists. I want everyone who reads this to pray for this preacher to be used to honor God and build His cause here... After going nearly one hundred miles in a Ford car, pushing through snow and mud, then riding some, then pushing again, I will stop for this time and finish next time.”

God has seen us through the great Depression, the Dust Bowl, WWII, many droughts, and trials and illnesses such as COVID, but has given us many blessings along the way.

During the leadership of Bro. Merle Fulmer, we renovated the sanctuary and added the Buddy Ellison Building, including a big new kitchen. Later, under the leadership of Bro. Roy Prather, we renovated the educational building, staff offices and activity center.

We are thankful to God for sending good men to lead us. We have been greatly blessed. We cherish the memories and good friends who have been part of our history through the years. We pray for God’s continued blessing as we continue His work in this area.

Please join our church family for our 100th anniversary Nov. 7, 2021. The church is located at 1009 5th Street in Levelland.



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JACKSONVILLE COLLEGE

INCOME	2020 BUDGET	2020 ACTUALS	2021 BUDGET	2021 PROJECTED ACTUALS	2022 PROPOSED
Tuition/Fees	3,568,250	3,391,135	3,400,000	3,421,000	3,502,000
BMA of Texas	397,000	351,028	480,000	336,897	375,000
Gifts/Private Donations	353,000	285,649	520,000	600,000	630,000
Investments/Other	487,000	1,225,973	1,000,000	1,300,000	1,055,000
Total Income	4,805,250	5,253,785	5,400,000	5,657,897	5,562,000
EXPENSES					(Unofficial)
Academic	964,000	995,839	1,075,000	1,025,000	1,107,250
Dean of Students	111,520	73,908	110,000	108,000	113,300
Security/Housing	150,000	125,803	130,000	122,000	133,900
Athletics	1,200,200	977,029	1,151,000	1,100,000	1,185,530
Operations	1,225,000	1,234,662	1,155,000	1,129,000	1,189,650
Administration	1,349,280	1,192,057	1,379,000	1,310,000	1,420,370
Total Expenses	4,805,250	4,599,299	5,000,000	4,794,000	5,150,000



JACKSONVILLE COLLEGE 2021-2022 Recommendations

1. That churches and individuals consider giving Jacksonville College an "End-of-Year" offering
2. That churches consider sending an offering and a mission team to support next summer's *52 Day, Rebuilding for Fall Campaign* to renovate the campus
3. That Sunday, May 1, 2022 be designated as *Jaguar Day Across Texas* and an offering be given to Jacksonville College
4. That every church encourage prospective students to attend Jacksonville College
5. That every church and association consider inviting the president of Jacksonville College or his representative to preach and share information about the College
6. That every church promotes daily prayer for the ministry of Jacksonville College and the other departments of the BMA of Texas and participates in the United Thanksgiving Offering

BMA TEXAS MISSIONS



BMA TEXAS MISSIONS 2021-2022 Recommendations

1. That the 2022 proposed budget be adopted
2. That everyone stand in honor of the two churches of First, Bardwell and Emmanuel, Garland that have come to the end of their ministry, but not the end of their legacy (Each of these churches chose to invest their resources forward in the planting of new churches that would share the gospel and multiply disciples.)
3. That as the result of their faithfulness and the faithfulness of all of the churches of the BMA of Texas, the following be elected as missionaries as presented in the budget:
 - a. Roberto Marcelletti (Lead Missionary)
 - b. Isaias Martinez (Lead Missionary)
 - c. Haitao He (Lead Missionary)
 - d. Bichitrananda Satpathy (Lead Missionary)
 - e. Chris Winkler (Lead Missionary)
 - f. Jose Torres (Lead Missionary)
4. That the following projects be supported as presented in the budget:
 - a. Hispanic Mission in Go Forth, Kilgore
 - b. Lighthouse Mission in Houston
 - c. Iglesia Bautista Emmanuel Mission in Garland
5. That Heith Mitchell stand as nominee as director of BMA Texas Missions

	2020 BUDGET	2020 ACTUAL	2021 BUDGET	2021 PROJECTED ACTUALS	2022 PROPOSED
INCOME					
Donations (Churches)	445,000.00	400,000.00	445,000.00	420,000.00	445,000.00
Notes Receivables / Interest Income	75,000.00	66,745.00	75,000.00	63,000.00	127,600.00
Property Income	0.00	0.00	0.00	0.00	170,000.00
Miscellaneous Income	50,000.00	117,179.22	50,000.00	0.00	50,000.00
Investment Withdrawal	565,000.00	444,462.00	565,000.00	600,000.00	600,000.00
TOTAL INCOME	1,135,000.00	1,028,386.22	1,135,000.00	1,083,000.00	1,392,600.00
EXPENSES					
Advertising/Promotion	2,500.00	1,000.00	2,500.00	2,000.00	2,500.00
Attorney/Legal	5,000.00	9,065.00	5,000.00	36,000.00	8,000.00
Audit	11,750.00	9,100.00	10,000.00	9,100.00	10,000.00
Computer Maint & Equip	1,500.00	1,500.00	1,500.00	500.00	1,500.00
RBC Broker Fees	6,500.00	6,500.00	6,500.00	6,500.00	6,500.00
Office Maint & Equipment	1,630.00	1,630.00	1,500.00	1,150.00	1,500.00
Office Supplies	1,000.00	2,534.00	1,500.00	1,000.00	1,500.00
Building Maintenance	12,780.00	12,780.00	12,780.00	13,960.00	15,480.00
Office Expenses	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Postage	2,000.00	1,451.00	1,600.00	1,500.00	1,600.00
Bank Charges	550.00	3,400.00	3,250.00	2,700.00	3,250.00
Property & Personnel Liability	6,500.00	6,500.00	6,500.00	20,530.00	15,675.00
Christmas Bonus	3,200.00	3,200.00	6,000.00	6,000.00	6,500.00
Director Salary	52,538.75	55,829.00	49,595.63	49,595.63	53,546.03
Director Housing	26,762.50	25,250.00	29,412.28	29,412.28	29,412.28
Director Retirement	3,900.00	4,935.00	5,000.00	5,000.00	5,000.00
Director Insurance	7,000.00	7,000.00	7,620.00	7,620.00	7,620.00
Director Phone	1,488.00	2,000.00	1,488.00	1,488.00	1,488.00
Director Travel/Training	24,000.00	17,651.00	24,000.00	24,000.00	24,000.00
Financial Assistant	8,500.00	11,405.00	9,000.00	9,000.00	9,000.00
Director Assistant/Pastor Connections	16,225.00	16,691.00	8,300.00	0.00	36,000.00
Office Assistant	9,850.00	9,856.00	17,760.00	17,760.00	18,225.00
Church Planter Salary	508,800.00	395,600.00	510,300.00	375,000.00	642,875.00
Church Planter Training	24,000.00	18,522.00	36,000.00	50,000.00	42,000.00
Church Planter Coaching	12,000.00	16,126.00	15,500.00	26,000.00	35,000.00
Church Planter Assessments	6,000.00	2,600.00	6,000.00	25,000.00	6,000.00
Payroll Taxes (FICA & Medicare)	47,000.00	44,980.00	47,000.00	56,000.00	55,000.00
Future Missions	84,255.00	72,000.00	109,285.62	102,000.00	121,285.62
Supported Mission Projects	190,200.00	115,400.00	144,600.00	157,500.00	183,600.00
Staff Training & Travel	1,000.00	300.00	1,000.00	1,000.00	1,000.00
Trustee Expenses	3,000.00	3,000.00	3,000.00	2,000.00	2,000.00
Miscellaneous Expenses	3,000.00	3,000.00	3,000.00	2,000.00	2,000.00
Activate Assistance	12,000.00	12,000.00	12,000.00	6,000.00	6,000.00
Hispanic Ministry Travel & Training	26,400.00	26,400.00	27,600.00	27,600.00	28,800.00
Baptist Progress Subscriptions	500.00	906.00	1,000.00	1,000.00	1,000.00
TOTAL EXPENSES	1,125,329.25	922,111.00	1,129,091.53	1,077,915.91	1,386,856.93

BAPTIST MISSIONARY LOAN ASSOCIATION

INCOME	2020 BUDGET	2020 ACTUALS	2021 BUDGET	2021 PROJECTED ACTUALS	2022 BUDGET
Interest Income - Loans	539,000.00	206,823.00	260,874.26	193,213.29	250,000.00
Interest Income - Investments	0.00	289,848.00	284,892.00	334,088.81	350,000.00
Income - Miscellaneous	1,000.00	1,021.00	1,000.00	0.00	0.00
Donations - Churches	5,100.00	3,938.00	5,000.00	5,025.45	5,000.00
Donations - UTO	9,770.00	14,811.00	9,000.00	12,390.05	12,500.00
Donations - Unified Budget	0.00	0.00	0.00	784.22	800.00
Donations - Trust Fund	0.00	0.00	0.00	445.40	500.00
TOTAL INCOME	554,870.00	516,441.00	560,766.26	545,947.22	618,800.00
EXPENSES					
Annuity	2,400.00	2,509.00	2,871.00	3,880.00	3,900.00
Property Tax-Tauch	8,500.00	8,021.00	8,500.00	8,880.12	9,500.00
Insurance-Lender Placed	0.00	0.00	0.00	1,154.18	1,200.00
Payroll Taxes	6,540.00	4,963.00	6,000.00	7,611.68	6,400.00
Computer Expense / Software	13,500.00	13,856.00	13,500.00	13,302.23	13,500.00
Christmas Bonuses	1,200.00	1,574.00	1,585.00	1,835.00	1,931.00
Property Maintenance	1,500.00	653.00	1,000.00	5,421.22	1,000.00
Supplies	1,000.00	928.00	1,000.00	1,334.22	1,000.00
Postage	750.00	1,089.00	1,000.00	914.39	1,000.00
UTO	200.00	0.00	0.00	0.00	0.00
Telephone Reimb/Teleconf	1,200.00	1,086.00	1,680.00	1,969.01	1,680.00
Office Expense	0.00	0.00	0.00	500.00	500.00
Advertisement / Pomotion	3,000.00	2,239.00	3,000.00	300.00	3,000.00
Travel Expense	4,000.00	1,821.00	4,000.00	1,000.00	4,000.00
Staff Training	1,500.00	526.00	1,000.00	0.00	0.00
Legal / Accounting	8,185.00	8,630.00	8,300.00	9,000.00	10,000.00
Bookkeeping	1,200.00	1,803.00	2,000.00	2,523.00	3,300.00
Trustee Expense	500.00	386.00	500.00	470.00	500.00
Office Rent	12,780.00	12,780.00	12,780.00	13,987.00	15,480.00
Director Insurance	7,980.00	1,333.00	8,000.00	8,000.03	9,360.00
Insurance Bond/D&O	200.00	1,785.00	1,700.00	1,788.00	1,850.00
Director Salary	32,000.00	26,065.00	18,800.00	18,800.03	19,600.00
Director Longevity	2,200.00	0.00	0.00	0.00	100.00
Office Mgr. Salary Support	6,720.00	6,730.00	7,800.00	8,527.56	8,820.00
Business Manager Salary	19,000.00	21,238.00	25,000.00	25,000.08	26,500.00
Director Retirement	3,300.00	3,374.00	2,820.00	2,820.00	2,940.00
Director Housing	15,000.00	14,075.00	28,200.00	28,200.00	29,400.00
Asst. Business Manager Salary	6,000.00	680.00	6,000.00	23,192.10	24,960.00
Miscellaneous Expense	650.00	3,064.00	650.00	0.00	650.00
Interest Expense-Demand	0.00	0.00	0.00	2,690.34	3,000.00
Interest Expense-Certificate	293,282.00	323,999.00	306,731.00	373,519.95	350,000.00
Office Equipment (Assets)	0.00	0.00	1,500.00	5,009.24	1,500.00
TOTAL EXPENSES	454,287.00	465,207.00	475,917.00	571,629.38	556,571.00



BAPTIST MISSIONARY LOAN ASSOCIATION 2021-2022 Recommendations

1. That the 2022 proposed budget be adopted
2. That consistent support from associations, churches, and individuals, provide funds for the BMLA to financially assist mission churches for purchasing property and constructing new facilities
3. That we also help established churches when funds are available; we currently have sufficient funds for several church loans
4. That we encourage our churches, local associations, and individuals to place funds, either interest-bearing or interest free, on loan to the BMLA
5. That Jerry Fulton stand as nominee as director of the BMLA
6. That changes be made to the BMLA Constitution and Bylaws as follows:

Article II – Purposes

Section 2. “Churches” as used in the preceding Section is defined to mean those churches being regular Baptist Missionary Association churches cooperating with the Baptist Missionary Association of Texas and/or the Baptist Missionary Association of America.

Section 3. The Board of Trustees may accept the resignation of any member thereof and appoint a successor to fill the unexpected term of any member whose office has been terminated to fill the vacancy until the next annual session of the Baptist Missionary Association of Texas.

* Highlighted wording is new wording to be added.

* Wording in marked out in red is wording to be removed.



TBHC

2021-2022 Recommendations

1. That we give praise, honor, glory and thanksgiving to our Lord for His blessings on the ministry of Texas Baptist Home for Children (TBHC) during its 111 history
2. That we give utmost praise and thanksgiving to the Lord for the eight precious souls saved during the past year among the children in our care
3. That we express gratitude to churches and individuals for the faithful support in making special campaigns such as “Change for Children,” “Back to School,” North Texas Giving Day, 5K Runs and Christmas appeal great successes and encourage a much needed and greater involvement from the supporting churches in participating in TBHC’s activities
4. That we extend our sincere thanks to those who have remembered TBHC in their wills, estates, Legacy Luncheons and in faithful prayer support
5. That we give a special word of thanks to the Southern Baptists of Texas Convention for their faithful and sacrificial service to TBHC and for their support through their in-state cooperative program budget receipts and special gifts
6. That \$560,000 (of the total \$3,609,040 budget) coming from churches of the BMA of Texas be approved for the next BMAT fiscal year and encourage churches to consider including TBHC in their annual budget
7. That we ask churches and individuals to pray fervently for the 213 total number of individual children who received foster care from TBHC throughout the year
8. That we glorify and praise our Lord and Savior for the 20 adoptions placed through TBHC in the past year to give these children permanent homes and encourage members of our supporting churches to consider adoption and fostering
9. That we give a special word of thanks to the BMAT for their generous support with resources to help TBHC in our future expansion and the great expectations for our Five Year Plan
10. That Jason Curry and TBHC staff be given a rising vote of appreciation for their continued faithful and dedicated service to TBHC’s ministry
11. That the TBHC Constitution and Bylaws be changed as follows:

Article IV – Officers

Section 1. The affairs of this Corporation shall be managed by a Board of fifteen Trustees which said Board of Trustees shall be elected by the Baptist Missionary Association of Texas during the annual session. Ten Trustees shall be members of a Baptist Missionary Association of Texas Church. **Three Trustees shall be submitted by the Southern Baptist of Texas Convention. Two Trustees shall be an At-Large Trustee submitted by the Board of Trustees. All Trustees shall serve a term of four years.** Trustees will be elected as determined and in accordance to the terms set by this article and as vacancies are available. In the absence of a Trustee the Board may choose to elect a one-year term Trustee to fill said vacancies until the next Annual Meeting of the Baptist Missionary Association of Texas.

* Highlighted wording is new wording to be added.

	2020-2021 BUDGET	2020-2021 ACTUAL	2021-2022 BUDGET
INCOME			
BMAT Church Donations	560,000.00	543,432.00	560,000.00
Individual & Organizations Donations	405,690.00	950,170.00	682,840.00
Designated Donation Carryover	0.00	0.00	230,000.00
Reimbursement for Services	2,377,900.00	2,260,041.00	1,864,800.00
Endowment Interest	207,900.00	204,702.00	204,800.00
Interest (Other)	5,100.00	7,925.00	8,100.00
Oil & Gas Royalties	27,300.00	30,513.00	36,000.00
Rent	31,200.00	31,569.00	22,500.00
TOTAL INCOME	3,615,090.00	4,028,352.00	3,609,040.00
EXPENSES			
Accounting	25,890.00	25,330.00	27,600.00
Auto (Gas & Maintenance)	10,020.00	8,264.00	9,060.00
Cash & Gifts to Children	14,100.00	11,746.00	14,940.00
Children's Activity	3,000.00	2,200.00	1,800.00
Clothing	33,380.00	26,847.00	32,280.00
Computer	84,060.00	77,744.00	75,240.00
Contract Labor	37,470.00	37,774.00	49,380.00
Dues & Fees	38,820.00	26,302.00	35,400.00
Food	2,400.00	897.00	1,800.00
Foster Home	1,230,290.00	1,173,141.00	958,400.00
Furnishings	9,000.00	9,318.00	7,800.00
Household	6,300.00	2,185.00	4,500.00
Insurance (Group)	191,890.00	194,298.00	228,760.00
Insurance (General)	149,670.00	148,705.00	156,180.00
Legal	9,900.00	5,100.00	8,900.00
Medical & Dental	630.00	0.00	480.00
Medicine	660.00	49.00	540.00
Miscellaneous	12,660.00	12,586.00	12,120.00
Office Supplies	22,000.00	18,939.00	23,280.00
Postage	8,280.00	8,571.00	9,900.00
Printing	25,200.00	20,260.00	28,200.00
Public & Church Relations	22,200.00	19,966.00	67,200.00
Property Repairs	63,000.00	69,347.00	67,860.00
Rental Property Exp.	70,000.00	68,057.00	82,600.00
Resource Development	2,400.00	769.00	3,660.00
Retirement	51,830.00	41,699.00	52,120.00
Psychological Services	37,320.00	37,500.00	37,800.00
Longevity	400.00	400.00	500.00
Salaries	1,162,050.00	1,140,918.00	1,272,730.00
School	1,200.00	57.00	900.00
Staff Training	21,000.00	17,566.00	21,660.00
Taxes (Property)	840.00	677.00	660.00
Taxes (Payroll)	88,870.00	87,279.00	97,370.00
T. E. C.	23,500.00	6,681.00	3,600.00
Travel	73,560.00	60,539.00	109,260.00
Utilities	80,700.00	73,043.00	103,960.00
College, Ind. Living, & Vocational	600.00	0.00	600.00
TOTAL EXPENSES	3,615,090.00	3,434,754.00	3,609,040.00

THE COMMUNIQUÉ

ANNUAL REPORTS FROM BMA OF TEXAS DEPARTMENT DIRECTORS



REACHING TEXAS

A family of unique churches making Christ followers in an increasingly diverse Texas

SEPTEMBER 2021 ISSUE 15

BMA Texas Missions
PAGE 1, 2 & 4

Baptist Progress
PAGE 2

Baptist Missionary
Loan Association
PAGE 3

Texas Baptist Home
for Children
PAGE 3

Jacksonville College
PAGE 4

BMA Texas Missions



Heith Mitchell, Director

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IN THE TRENCHES

Churches of the BMA, we have faced a year, haven't we? Imagine being a missionary building relationships and discipling in this environment. It has been hard. Your missionaries have persevered and even made progress in this season. This should be no surprise to you, but the God who is in control is also about his mission.

The church has always advanced against trials, persecution and hardships. Every hero from our Bible has a story of endurance. Every Christian testimony in any age or place is a story of endurance. We are called to faithfully endure. Paul challenges us in 2 Timothy 2:3, "You therefore must endure hardship as a soldier of Jesus Christ." This journey of progress and victory will be full of challenges. It helps to expect it.

Your missionaries have endured the waves of challenges that have come. They are witnesses that the God of the mission provides everything needed. He equipped and empowers us for what lies before us. We only get broadsided when we begin to expect the road ahead to be smooth and carefree. We remind your missionaries that their missionary journey will require perseverance through trials.



WE ARE WINNING

You now have 34 missions in your support around the state! Your mission movement has grown even in the face of trials. Your missionaries are seeing souls saved. Churches are still organizing. Understand me

though, this season has been hard! Progress has come with setbacks and discouragements. We stand because we stand in Christ and we stand together. You continue to stand with us and we stand together. Church, we need each other in hardship.

Your Texas Missions Movement understands that your



BMA TX MISSIONS continued on Pg. 2

Baptist Progress



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Baptist Progress

What a wonderful year of ministry we have enjoyed! *Baptist Progress*, now the informing and equipping ministry of the Baptist Missionary Association of Texas, hosted three Ministry Connection Workshops and an interim pastor training during the 2020-2021 associational year. More practical ministry workshops are being planned for next year. Be sure to visit "Resources" page at baptistprogress.org for updates on the workshops. More information is also provided below.

CIRCULATION

Circulation for *Baptist Progress* stands at approximately 3,300 subscriptions. As always, we encourage each BMA of Texas church to join the *Baptist Progress* Church Plan. Each church on the Church Plan pays for the subscriptions to *Baptist Progress* of each member household in their congregation at a reduced rate.

For only \$1.75 per month (\$21 per year), per mail subscription, or \$1.25 per month (\$15 per year) per email subscription, churches can provide each of its member households with 12 issues of *Baptist Progress* for one year.

Individual mail subscriptions are \$24 per year and individual email subscriptions are \$18 per year.

EMAIL SUBSCRIPTIONS

In addition to publishing an issue every third Wednesday, *Baptist Progress* provides email

subscribers with *e-News Updates* containing news and information on most weeks the paper is not published. News alerts, death announcements, important reminders and more are also emailed on a regular basis.

Those who subscribe to *Baptist Progress* by mail are encouraged to switch to an email subscription to take advantage of the extra news provided to email subscribers. Another advantage of having an email subscription is that you will receive news faster.

EVERY SUNDAY BULLETIN SERVICE

We have a large selection of bulletins in different sizes, styles and quantities that you can order through our website, www.baptistprogress.org. Bulletins are delivered to your door each quarter—enough bulletins for each Sunday of the quarter.

INTERIM PASTORS

Baptist Progress has certified several men to serve as interim pastors. If your church family finds itself in need of an interim pastor, please contact Baptist Progress for a referral. Future interim pastor trainings will be scheduled on an as needed basis.

PASTOR SEARCH TEAM MANUAL

Baptist Progress has developed a Pastor Search Team Manual for churches seeking a pastor. Contact us for a free copy.

UPCOMING WORKSHOPS BEING PLANNED FOR NEW ASSOCIATIONAL YEAR

DISC Profiles—During this workshop, you will take a DISC assessment and be given a DISC report. You will learn things about your staff/team members and yourself you might not learn otherwise. When you learn these things, you will have an advantage in every single interaction with each other.

Moving Past Stuck—Pastors and church leaders, you don't need more vision, inspiration or leadership lessons. You need a plan. This workshop will help you develop that plan. You will receive practical coaching and time-saving resources to help you lead your church to healthy growth.

Leading the Smaller Church Without Settling for Less—This workshop will help you redefine success in ministry, reveal to you the difference between big churches and small churches, help you discover and use what your church does well, and show you how to find and mentor volunteers in today's and tomorrow's small church.

Pastoral Health Summit—Topics discussed in this workshop will be spiritual formation, emotional intelligence, marriage and family and adaptive leadership and friendship with the aim of staying true course and finishing well by God's grace.

(More information coming soon!)

Texas Baptist Home for Children



Jason Curry, President
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Hi everyone! As many of you know, TBHC has been around since 1910. Our mission and legacy have been caring for children of trauma. We began as an orphanage and have served almost 4,000 children since our inception. Our adoption program began in 2004 and has seen over 400 children adopted. We have an incredible team of staff who equip and challenge our licensed parents to provide quality care for all the children we serve.

Isaiah 43:19 says, "Behold, I will do a new thing, Now it shall spring forth; Shall you not know it? I will even make a road in the wilderness And rivers in the desert."

There are four things that I want you to remember about this verse and how it applies to TBHC's plans for the future. The first is the Lord is at work. He is doing something incredible and what's amazing is He is personally doing that work. It's also coming whether you're ready or not, so we need to be watching out for it and be aware that it's on its way. Finally, remember that God is going to do amazing things with scarcity from scarcity. He will bring abundance. God's going

to bless and if we want to be a part of what He's doing we need to be consciously aware and join Him in that work.

This year is a very special year for TBHC as we are launching two new facets of our ministry. The first being a brand-new office in Odessa and serving those in the Permian Basin. With only 14 percent of children in foster care staying in their county, we feel there is a great need for churches to step up and care for children. This office will make our third satellite office: Waxahachie, serving as headquarters; Bedford, our longest satellite office; Richardson, serving the north Dallas area; and now Odessa.

We are also beginning a new work in Waxahachie called Teen Pregnancy Care. We're excited for this ministry to serve teenagers who are caring for a beautiful baby and giving them both a hopeful future. For all the children we serve when their lives collide with God's grace, that's when beauty, hope and faith can happen.

Pray for our children in care. Serving them is how we bring glory to God. We recently began a podcast

called Bringing Kids Home. You can hear our latest episode by simply searching via the web or smartphone on any platform. It's an honor to tell stories of what it means to truly belong to a family and the challenges and the joys of adoption.

Last year we served 213 children in foster care with the daily number close to 100 every day. We had what I call the climax of our ministry with 20 children finding forever families through adoption. And the best number of all had 8 kids accept Jesus Christ as their savior and become a part of His eternal family.

Our plans are ambitious and will require God to provide immeasurably. If you're looking around and seeing God at work in our ministry, why not be a part of it in a big way. Your support helps us expand our influence so more kids might come to know Jesus.

Your ministry is bearing fruit for the Kingdom. If you'd like more information about our agency, our ministry, you can go to our website at tbhc.org. Thank you all for helping bring kids home!

Baptist Missionary Loan Association



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BMA Texas Missions cont.

pastor needs encouragement and other pastors to walk beside. We know that you often need the missional equipping that your missionaries are receiving. Excitedly, this year, we have launched a new position called Pastor Connections coordinator. We have been pleased to have Bro. Todd West to take on the leadership of this new initiative. He is connecting with pastors and leading retreats where

BMAT pastors are receiving encouragement and relational connections with other pastors. He is offering missional training to pastors and churches interested in the help. We are an association of edifying relationships that glorify God and advance his Kingdom. We must be!



BMA TX MISSIONS continued on Pg. 4

We at the Baptist Missionary Loan Association (BMLA) are thankful for the opportunity to serve the churches of the BMA of Texas, and offer financial assistance to growing churches. The purpose of the BMLA becomes a reality when a loan is made. The BMLA assists churches with financial needs to purchase property, construct new buildings, remodel or add to existing buildings and refinance current loans. In the past associational year, the BMLA purchased four existing loans from BMA Texas Missions, provided five new loans and approved one refinance loan for a total of 10 loans. Other churches have indicated that they will be applying for loans in the near future.

Currently, we have over \$20 million in assets and are ready to provide your church with a loan. If your church plans to build, remodel or purchase property, it would be a joy to talk with you about a loan. There are three ways to financially support the Baptist Missionary Loan Association:

- 1) Any church or individual can simply make a contribution.
- 2) Any individual or church may make an interest free deposit. Interest deposits compound quarterly. As of Sept. 1, 2021, we continue to pay 2 percent on share accounts and 2.5 percent on Investment Certificates. *Note: Rates may change during the year*
- 3) Churches may add the BMLA to their monthly budgets. The BMLA trustees will recommend to the BMA of Texas in November that the BMLA begin providing loans not only to BMA churches in Texas, but also BMA churches across the United States.

Jacksonville College



Joe Lightner, President

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Jacksonville College was established in 1899 and is the only remaining Christian Junior College in the state of Texas. The College's mission is to provide a quality education from a biblical worldview that challenges minds, transforms lives, and equips students for servant leadership and lifelong learning. Students earn Associate Degrees, Junior College Diplomas, and Continuing Education Units that are accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Additionally, many students are athletes and play on one of the College's twelve sports teams that compete in the NJCAA. The student body consists of approximately five to six hundred students drawn by God from all over the state, nation, and world.

On April 29, 2021, the Board of Trustees unanimously voted to elect Dr. Joe Lightner as the President of Jacksonville College. Dr.

Lightner has a distinguished background in growing churches and serving as an executive leader in parachurch ministries. He holds a Master of Divinity from Southwestern Baptist Theological Seminary, a Doctor of Ministry from Liberty University, and will complete a Doctor of Philosophy in Biblical Ministries from Midwestern Baptist Theological Seminary. He also has a Bachelor of Science in Business Administration from the University of Arkansas and business experience that has strengthened the ministries he has served.

Joe is a gifted visionary, administrator, preacher, and evangelist who brings valuable experience that will contribute to the advancement of Jacksonville College's future. The nature of today's society indicates that unique challenges lie ahead for higher education, specifically Christian higher education.

To overcome these challenges, Jacksonville College will develop programming, processes, people, partners, and property accordingly.

These developments will require the kind of faith and sacrifice demonstrated in the "52 Day Campaign" conducted this summer.

The campaign was designed to prepare space for beds, classrooms, and offices to accommodate the highest projected enrollment in recent history. Many staff, alumni, partners and churches participated in the campaign to help renovate the following buildings: Collins Hall, Gerald Orr Music Annex, Mary Nell and Summers A. Norman Library, Joe Wright Elementary, and C. R. Meadows, as well as renovation to the majority of the residential houses.

The gratitude expressed by returning students has been rewarding. Jacksonville College is a special place where a student can receive a quality education and experience spiritual transformation. Continued faith and sacrifice will keep Jacksonville College special for the years to come.

BMA Texas Missions cont.

ONWARD CHRISTIAN SOLDIER

You can endure what lies before you while serving your Lord. The Lord's church must carry out the Lord's mission. There is no Plan B. Will you partner with us?

Can you pray for this movement of God and each mission that makes it up?

Can you give to the budget of Texas Missions which provides salaries and equipping resources to your missionaries?

Can you adopt a mission project and provide encouragement and resources to them?

Can you reach out to us for equipping and resourcing so that you and your church can be a part of this movement of disciples making disciples leading to new churches in Texas.

WE CAN'T REST YET

We must sacrifice until Jesus' return marks the end of our mission assignment. There is a church because there is a mission. We associate because

there is a mission. We must sacrifice for the mission. The King is building His Kingdom.



- **That we see an aggressive multiplication movement of churches who make disciples, equip and release leaders and start churches for the glory of God and the advancement of his Kingdom mission**
- **That each new mission begins with a plan to begin three new churches in their first 10 years**
- **That pastors and churches of the association be encouraged and equipped to start new churches**
- **That we connect, evaluate, identify and train new prospective church planters**



BAPTIST PROGRESS

INCOME	2020-2021 BUDGET	2020-2021 ACTUAL	2021-2022 PROPOSED
BMAT Church Donations	25,430.00	22,525.34	27,500.00
Other Donations	6,000.00	6,150.00	7,500.00
Subscriptions	73,500.00	67,685.27	75,000.00
Advertising	5,000.00	3,880.00	7,000.00
United Thanksgiving Offering	11,000.00	14,271.07	14,300.00
Baptist Progress Special Offering	10,500.00	7,537.00	10,000.00
Interest Income	825.00	467.83	500.00
Auxiliary Page	900.00	450.00	900.00
Every Sunday Bulletin Service	11,845.00	9,575.00	10,000.00
Trust Fund Distribution	0.00	296.92	300.00
Other Sales & Services	0.00	396.79	500.00
Ministry Connection Workshops	0.00	156.00	2,000.00
Miscellaneous	0.00	26,675.34	0.00
TOTAL INCOME	145,000.00	159,771.73	155,500.00
EXPENSES			
Employee Compensation:			
Editor's Salary	14,000.00	13,999.97	14,580.00
Editor's Housing	21,000.00	21,000.00	21,870.00
Editor's Retirement	2,100.00	2,100.00	2,187.00
Editor's Longevity	1,600.00	1,600.00	1,700.00
Editor's Health Insurance	8,000.00	8,000.00	9,360.00
Editor's Christmas Bonus	673.00	673.00	701.00
Office Staff Compensation	7,800.00	7,800.00	8,820.00
Graphic Artist Compensation	6,000.00	6,000.00	6,300.00
Graphic Artist Christmas Bonus	500.00	500.00	500.00
Payroll Taxes	3,500.00	3,909.15	4,250.00
General Expenses:			
Professional Fees	6,000.00	6,250.00	5,000.00
Digital Communication/Printing	2,000.00	2,002.31	2,250.00
Computer Maintenance/Contracts	2,500.00	896.13	2,000.00
Equipment/Furnishings	2,000.00	0.00	5,500.00
Every Sunday Bulletin Service	10,000.00	9,034.98	9,000.00
Gratuity for Writers	2,500.00	2,600.00	5,000.00
Miscellaneous	3,383.00	1,774.98	2,882.00
Office Postage	2,000.00	1,472.97	2,000.00
Office Utilities & Expenses	9,444.00	8,585.00	6,000.00
Office Supplies	1,000.00	1,114.50	1,000.00
Editor's Cell Phone	500.00	528.34	500.00
Travel	3,000.00	2,568.48	6,500.00
Trustee Expense	500.00	555.00	600.00
Expenses for Printing & Mailing:			
USPS (Postage)	13,500.00	9,483.87	11,000.00
Texoma Printing	15,500.00	17,804.00	18,000.00
Expenses for Workshops & Resources:			
Ministry Connection Workshops	3,000.00	890.00	8,000.00
TOTAL EXPENSES	142,000.00	131,142.68	155,500.00

Baptist Progress

BAPTIST PROGRESS 2021-2022 Recommendations

1. That *Baptist Progress* publish 12 sixteen-page issues per year (one publication per month)
2. That *Baptist Progress* publish *eNews Updates* by email on most weeks when print issues of *Baptist Progress* are not published
3. That subscription rates be as follows:
 - a. Church Plan mail subscriptions—\$2.00 per month
 - b. Church Plan email subscriptions—\$1.50 per month
 - c. Individual mail subscriptions—\$27 per year
 - d. Individual email subscriptions—\$21 per year

**Note: This is an increase of \$0.25 per month for Church Plan subscriptions and an increase of \$3.00 per year for individual subscriptions.*
4. That advertisement rates be as follows:
 - a. Full page (10.5 x 11.75 w/border), \$600.00
 - b. Half page (10.5 x 5.75 w/border), \$300.00
 - c. Fourth page (5.25 x 5.75 w/border), \$150.00;
 - d. Classified (Up to 7 lines w/o border), \$15.00

**Note: With the exception of classified ads, this is an increase of \$25 per ad.*
5. That churches receive a special offering for *Baptist Progress* in June and the overall goal be \$10,000
6. That churches subscribe to the *Baptist Progress* Every Sunday Bulletin Service
7. That the proposed budget for the 2021-2022 associational year be approved
8. That Jerry Fulton stand as a nominee for director/editor of *Baptist Progress*

Special Committee on BMAT/SBTC Relations

Our committee has reviewed the proposed fraternal ministry relationship agreement presented by the Southern Baptists of Texas Convention (SBTC). We recognize that churches of the Baptist Missionary Association of Texas (BMAT), being autonomous, are free to associate with any group they may choose, including the SBTC. At the same time, the BMAT welcomes any SBTC church member, pastor or church staff member to attend BMAT workshops or other events.

However, it is the agreement of our committee members that the two ministries in which the BMAT and SBTC should work together are Jacksonville College and Texas Baptist Home for Children.

Therefore, we do not believe it is necessary for the SBTC and the BMAT to continue in a formal fraternal agreement and we recommend that because it is unnecessary for our two entities to work together within a formal fraternal agreement that we not to do so going forward.

Note: The SBTC and BMAT committees have made it clear to each other that the SBTC and the BMAT will continue to provide resources to the churches of each other's entities upon request. However, the BMAT committee members have determined that providing resources to each other's entities and working together wherever possible does not require a formal fraternal agreement. The BMAT committee members and department directors are committed to working with the SBTC wherever possible to reach Texas for Jesus and we highly esteem our brethren in the SBTC.

Collins, featured speaker at 2021 BMA of Texas Leadership Conference

BMA Texas Missions invites all church leaders and any interested church member to attend the 2021 BMA of Texas Leadership Conference held in conjunction with the 2021 BMA of Texas Meeting in the family life center of New Harmony, Tyler at 12:30 p.m., Nov. 4.

Jason Collins, lead pastor of Crossroads Church, Rowlett, a BMA church that has baptized over 400 people in the past six years has effectively led the congregation he serves to become involved in and thereby reach their community. The topic of Collin's presentation will be, Gospel Impact Through Community Involvement.

Lunch will be served in New Harmony's family life center prior to the conference, beginning at 12 p.m.



▲ Jason Collins

NOMINATING COMMITTEE

2020-2021 Recommendations

BAPTIST MISSIONARY LOAN ASSOCIATION

2025

Wayne Speir (2017)
Don Martin (2021)
Shellie Williams (2021)

BMA TEXAS MISSIONS

2025

Ricky Robinson (2017)
Andy Slater (2018)
Chris Sweet (2019)

2022

Daniel Reynolds (2021)
to fill unexpired term of Luis Ortega, Sr.

BAPTIST PROGRESS

2025

Matthew Prather (2017)
Chris Driver (2021)
Paul Gauntt (2021)

JACKSONVILLE COLLEGE

2025

Debbie Berry (2017)
Ray Thompson (2017)
Billy Byrd (2021)
to fill the unexpired term of Raif Turner

Sam De Ville (2021)

to fill the unexpired term of Joe Ed Anderson

TEXAS BAPTIST HOME FOR CHILDREN

2025

Dustin Guidy (2017)
Wendy Byers (2019)
Cody Craig (2020)
Charlotte Johnson (2020)
Amaurie Bratcher (2021)

2024

Justin Hardin (2021)
to fill unexpired term of Johnny Williams

EVENTS

FIRST, NEW SUMMERFIELD REVIVAL AND ANNIVERSARY SERVICES

First Baptist Church, New Summerfield has scheduled revival services to begin Oct. 21. Former pastors will preach each service as follows: Oct. 21, Jim Shine; Oct. 22, Eddie Marsh; Oct. 23, Donny Sadler; Oct. 24, Edwin Crank. Services will begin at 7 p.m. each evening. The 110th anniversary service is scheduled for Oct. 24 and will begin at 10 a.m. with Dr. Crank preaching at 11 a.m., followed by a fish fry.

Buddy and Jeanette Aultman will lead music for all services.

2021 BMA OF TEXAS ANNUAL MEETING

DATE: Nov. 4, 2021

PLACE: New Harmony, Tyler

2021 NATIONAL SENIOR ADULT CONFERENCE

DATE: Nov. 15-17, 2021

PLACE: Chateau on the Lakes, Branson, Missouri

PERSONNEL & POSITIONS

AVAILABLE POSITIONS

PASTOR—Friendship, Mesquite is prayerfully seeking our next full-time Pastor. Interested parties should send a resume to office@friendshipmesquite.org. Please enter Search Committee in the subject line. Also include a recent video of a sermon, on a DVD or by a website link. You may also mail the requested information to Friendship Baptist Church; 820 Pioneer Road; Mesquite, TX 75149. Information about our church can be found on our website at www.friendshipmesquite.org.

PASTOR—Mt. Calvary, Carthage is seeking a pastor. Send resume to Pastor Search Team, 249 County Road 278, Carthage, Texas 75633 or ritterpd@yahoo.com. TFN

PASTOR—First, Palmer is seeking a pastor. Send resume to pastorsearch@fbcpalmer.org or mail to P.O. Box 70, Palmer, Texas 75152. TFN

PASTOR—First Missionary, Morton is seeking a pastor. Send resume to 148jimmysealy@gmail.com or to FMBC, Box 981, Morton, Texas 79346. TFN

PASTOR—Northside, Garland is seeking a pastor. Send resume to Betty Hoffman or Linda Arnold, 2510 N. Glenbrook Drive, Garland, Texas 75040 or call 972-495-2891.

* If you are aware of pastor and staff changes, please let us know at Baptist Progress by emailing us at editor@baptistprogress.org.

COORDINATING COMMITTEE

ASSOCIATION EXPENSE FUND

INCOME	2020-2021 BUDGET	2020-2021 ACTUAL	2021-2022 PROPOSED
General Fund	12,000.00	11,783.50	12,000.00
Association Offering	1,000.00	1,217.77	1,000.00
VANCO	785.00		800.00
TOTAL INCOME	13,785.00	13,001.27	13,800.00
EXPENSES			
Audit	700.00	750.00	700.00
Legal	170.00	0.00	170.00
Postage	1,100.00	686.27	1,000.00
Supplies (UTO, State Mtg, etc.)	1,200.00	993.33	1,200.00
Miscellaneous	350.00	357.92	350.00
Banking	800.00	407.53	800.00
Coordinating Committee	1,600.00	638.70	1,500.00
Clerk Salary	1,100.00	1,100.00	1,100.00
Annual Meeting	3,500.00	1,059.08	3,500.00
Printing Minutes	3,000.00	2,983.15	3,200.00
TOTAL EXPENSES	13,520.00	8,975.98	13,520.00



COORDINATING COMMITTEE 2021-2022 Recommendations

Proposed Amendment to the BMA of Texas Constitution and By-Laws

ARTICLE VI—OFFICERS

Section 3. Recording Clerks

ARTICLE VII—DEPARTMENT DIRECTORS

Section 1. Department directors are as follows:

A. The Association shall elect annually a director of missions, a business manager director of the Baptist Missionary Loan Association, and a director/editor of Baptist Progress.

ARTICLE VIII—FUNDS

F. In the event the Association Expense Fund is insufficient to meet the expenses incurred, the balance needed shall be paid by equally assessing each department of the Association donations received from the United Thanksgiving Offering.

ARTICLE IX—BOARDS AND COMMITTEES

Section 2. The Executive Committee

B. The officers of the Baptist Missionary Association of Texas shall be members and serve as the officers of the Executive Committee.

C. The Executive Committee shall (1) approve or disapprove the recommendation of the trustees of Baptist Missionary Loan Association, Baptist Progress, or the Department of Missions to fill a department director vacancy; (2) approve or disapprove any major changes in the budget of a department; (3) fill vacancies on any trustee board; (4) (2) care for other associational business that occurs between annual meetings and create any committees necessary to accomplish its objectives.

Section 3. Coordinating Committee.

C. This committee shall (1) serve in an advisory capacity to the department directors concerning business of the Association; (2) coordinate the work of the department directors in areas of dual responsibility and endeavor concerning business of the Association; (3) plan and participate in the program of the regular and special sessions of the Association; (4) plan, promote, and publicize the goals and ministries of the Association; (5) present annually recommendations of salary and benefits

for the Association elected directors of each department; (6) (5) present nominees to the association to serve on the Nominating Committee. The director of each department of the Association shall receive a salary longevity raise of \$100.00 per year for each year of service, counting from the first year and paid after the third year of service. The recommendations for salary and benefits shall be presented to the various trustee boards no later than six (6) weeks before the Association convenes.

Section 5. The Boards of Trustees

A. The boards of trustees shall represent the churches of the Baptist Missionary Association of Texas in directing the work of each department of the Association. according to the will of the churches. The Association, in annual meeting, shall elect members to the boards of trustees and committees according to the individual constitutions and by-laws.

Section 6. Regulations of Boards and Committees

B. The clerk of each committee or board shall furnish the name, address, phone number, and status (layperson or pastor) of each member of their committee to the recording clerks and the editor of the Baptist Progress by January 31 following each annual associational meeting. The chairman and clerk of each committee shall be identified. The recording clerks shall include this information in each annual minute book.

ARTICLE X—MEETINGS

Section 1. The Association shall meet annually in the area of Dallas, Tyler, Waco, and Lufkin, in that rotating order at a place recommended by the Coordinating Committee and approved by the Association.

ARTICLE XII—SUPERSESION

This Constitution shall supersede the constitution or by-laws of any department, agency, or organization in the Association, except where charter requirements intervene.

ARTICLE XIII XII AMENDMENTS

* Red indicates wording to remove

* Yellow highlighting indicates wording to add

1. That the Association Expense Fund Report proposed budget be approved
2. That David Hellwig and Edwin Crank stand as nominees to serve on the BMA of Texas Nominating Committee with term ending in 2024
3. That the 122nd Annual Session of the BMA of Texas be held at First Baptist Church in Livingston, Nov. Nov. 7-8, 2022.
4. That changes be made to the BMA of Texas Constitution and Bylaws as follows: (see changes in left column of this page)

**Note: These changes to the BMA of Texas Constitution and Bylaws are being proposed based on legal advice that should a department of the BMA of Texas be sued in the future, as has happened in the past, the assets of the BMA of Texas would be better protected from a legal standpoint.*

Should you have questions concerning the proposed wording changes, please contact Jerry Fulton, clerk of the Coordinating Committee, at 972-923-0757 or at editor@baptistprogress.org.

Auxiliaries

Worshipful, Gospel-Centered Conference

By **GLENDAM CHAMBERLAIN**

Shipwrecked was the theme for the Texas WMA Ladies Conference held September 11, 2021. A huge shout-out and a special thank you to Jason Prewitt, director of Daniel Springs Baptist Encampment, his wife, Jessica, and their sons, Jacob and Jonas, plus, a special thanks to Morgan Standifer for all her help before and during the conference. They were so accommodating and extended a warm welcome to all the Texas ladies attending the conference. They worked tirelessly to make sure everything was in order and ready for the conference.

Kristi Key, Texas WMA 2nd vice president, selected the theme, speakers and breakout sessions. There were over 100 registered for the event with approximately 85 in attendance. Kristi read the theme verse from Psalm 46:10 “Be still and know that I am God.” She mentioned many of the ladies could have been in a difficult situation now or have been in the past, and how it can feel like a shipwreck. She asked the ladies to open their heart to receive a blessing from the speakers.

There were wonderful breakout sessions on “Women of the Bible.” Kristi introduced the morning session speakers: Stacie Bostic spoke on Abigail; Tonya Smith–Mary, Mother of Jesus; Candance Jordan–Hannah; Katie Allen–Sarah. Afternoon session speakers included: Marsha Cyzmer–Deborah; Debi Powers–Ruth; Chelsea Mendez–Martha; Kelly Johnson–Esther.



▲ Kristi Key and Gloria Irving

Gloria Irving was the keynote speaker. Mrs. Irving spoke of Paul’s journey the difficulties they encountered and the steadfast faith of Paul in knowing God was with them through the shipwreck. Gloria commented, “We all go through storms in life. When we have a shipwreck, do we trust God completely to see us safely through?” She also spoke of Tamar from 2 Samuel 13. Tamar, raped, silenced, and left desolate by her half-brother Amnon. Tamar’s voice of wisdom and outrage testifies to her

courage, godliness, and pain. She ultimately receives honor and restoration. God was with Tamar throughout.

Diana Morris gave a moving portrayal of Gomer, the unfaithful wife of Hosea. Diana was dressed as Gomer might have been in Bible times and spoke to the audience as Gomer. We heard of her life as a promiscuous woman and the loyal love of Hosea her husband. The faithful love of Hosea for Gomer is a picture of God’s own love for His wayward people, how God remains faithful even when His people don’t.



▲ Diana Morris dressed as Gomer

Worship in song was lead by the talented duo of Makaye Key and John Mendez. The song selection was perfect for the conference.

Friday evening held a special treat for those who came early for the conference. Lisa Cade and Kristy Risner showed the ladies how to properly put together a charcuterie board. A charcuterie board is a selection of meats surrounded by foods that complement those meats, most commonly fruits, nuts, crackers, and dips. Everyone enjoyed watching the charcuterie board come together piece by piece, and they especially enjoyed getting to taste everything.

Hostesses for the event were Cindy Allen, Charlotte Johnson and Diana Morris. These talented ladies provided spectacular table and stage decorations, plus, a delicious lunch of chicken spaghetti, salad, and bread. Texas WMA officers supplied a variety of desserts and door prizes.

A huge silent auction was held to raise money for the Daniel Springs project. Diana Morris sold t-shirts, with proceeds to benefit the project.

Glenda Chamberlain led a special prayer of remembrance for the tragedy on 9/11. Everyone in the room knew the significance of the anniversary of that date.

Gloria Irving led a time of commitment at the close of the

day. She challenged the ladies, “Be instrumental in the lives around you. Show God’s love, and make a difference in this world for God, for He is faithful to those who love Him.”

TEXAS WMA TO MEET IN NOVEMBER

The WMA of Texas will meet at the New Harmony Community Center, one-half mile from New Harmony Baptist Church in Tyler Nov. 4, 2021. The church will be running shuttles during the 15 minutes immediately before and after the meeting since there is limited parking available.

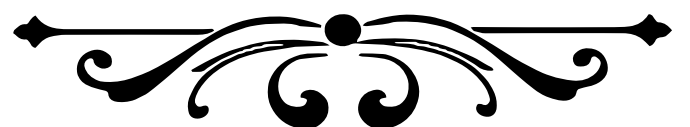
Registration for the WMA meeting will be at the same time and location as the registration for the BMAT meeting, but at a separate table. Texas WMA will meet at 11 a.m. until noon, break for lunch, which New Harmony will serve at the community center, and then around 12:30 p.m., continue meeting and conclude at 1:15 p.m.

Earlier this year, Texas WMA President Johnnie Ross formed a committee to align the Texas WMA handbook with the updated National WMA handbook. The proposed handbook is available at texaswma.com for your perusal. One of the officer’s recommendations is to approve this handbook. Please take this opportunity to review the proposed handbook so you can discern how to vote on this recommendation at the state meeting Nov. 4.

Glenda Chamberlain is the Texas Women’s Missionary Auxiliary (WMA) editor. Contact her at gcham33@yahoo.com. For more information about the Texas WMA, visit www.texaswma.com.



In Loving Memory



BILL STRICKLAND

Longtime BMA of Texas pastor, Bill Strickland, of Weatherford, has been called home to be with the Lord. A funeral service was held at Galbreath Pickard Funeral Chapel in Weatherford Oct. 9. Strickland served as an evangelist, BMA of Texas missionary and pastor. Before his health failed him, he served as pastor of Freedom Baptist Fellowship in Weatherford for a number of years.

Join *Baptist Progress* for our next
Ministry Connection Workshop

Discover your own DiSC style!



Pastors, bring your entire church staff and any interested church members to this workshop. You will discover things about yourself, your church staff, church teams and church members that you might not have ever known! This workshop will be presented by certified DiSC presenter Gary Southard.

- Ease frustrations!
- Boost engagement and performance!
- Foster teamwork and minimize conflict!
- Create effective communication in your church staff or team!
- Learn to recognize your own priorities, motivators and stress triggers!
- Explore other styles and understand the differences and similarities!
- Identify strategies to make more meaningful connections!

Tuesday, December 7 • 9 a.m. to 3 p.m.
BMA of Texas Building, 632 Farley Street, Waxahachie

Register online before Nov. 29
 at baptistprogress.org > Resources > Ministry Connection Workshops.

For more information, email editor@baptistprogress.org or call 972-923-0756.

Is Your Ministry a Good Digital Steward?

People trust and depend on your ministry. In our increasingly digital world, people are now giving you electronic access to their personal information through online tithing, prayer emails, and more. Understand the risks and help protect your ministry against claims of:

1. **Unauthorized computer use**, computer-related activity that damages another person, and financial losses of others from unintentional transmission of computer viruses or other harmful files.
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**NATIONAL
 SENIOR
 ADULT
 CONFERENCE**
 NOVEMBER 15-17 2021



Kirk Shelton
 Conference Pastor



Travis Sellers
 Conference Worship



Lauren Talley
 Concert Artist



Brian Free & Assurance
 Concert Artist

FOR MORE INFORMATION AND TO REGISTER GO TO WWW.BMAAMERICA.ORG/SENIOR

2021 *United Thanksgiving Offering*

SUNDAY, NOVEMBER 21, 2021

OVERALL GOAL: \$125,000

GOAL PER CHURCH: \$1,500

The offering benefits BMA Texas Missions
Baptist Missionary Loan Association, Baptist Progress,
Jacksonville College, and Texas Baptist Home for Children.

Mail offerings to BMA of Texas, P.O. Box 73, Waxahachie, Texas 75168

